## CITY OF GUSTAVUS, ALASKA ORDINANCE FY22-14NCO

## AN ORDINANCE FOR THE CITY OF GUSTAVUS PROVIDING FOR THE ESTABLISHMENT AND ADOPTION OF THE BUDGET FOR FISCAL YEAR 2023

## BE IT ENACTED BY THE CITY OF GUSTAVUS AS FOLLOWS:

| Section 1.       | Classification. This is a N                   | on-Code Ordinance.  |
|------------------|---|---|
| Section 2.       |   | attached document is the authorized budget of revenues period July 1, 2022, through June 30, 2023, and is record. |
| Section 3.       | Effective Date. This ordin Council.           | ance becomes effective upon its adoption by the City  |
|                  | ODUCED: May 9, 2022<br>UBLIC HEARING: June 13 | 2, 2022   |
| <b>PASSED</b> an | d <b>APPROVED</b> by the Gusta                | avus City Council this day of, 2022.  |
| Michael Tay      | lor, Mayor                                    | Attest: Eduarda Loggins, City Treasurer   |
| Attest: Kare     | n Platt CMC, City Clerk                       | _   |



**City of Gustavus** 

PO Box 1 Gustavus, Alaska 99826 Phone: (907) 697-2451

## City of Gustavus Budget Fiscal Year 2023

FY22-14 NCO Attachment

Approved by the Gustavus City Council June XX, 2022

## FY 2023 City of Gustavus Operating Budget

This document contains the City of Gustavus operating budget for fiscal year 2023 (FY23: July 1, 2022, through June 30, 2023). A summary of notable items in the budget is provided below. Capital improvement projects not funded through the operating budget are not discussed in this document; please see the separate Capital Improvement Plan. The city's only Enterprise Fund, the Gustavus Community Network, was discontinued in FY16 by Resolution CY15-31. All other departments are in the General Fund.

#### FEMA (Federal Emergency Management Agency) December 2020 Flood

The flood event in December 2020 caused significant damage to the city's road infrastructure, as well many private properties. The City applied to FEMA for funding to address the costs of recovery and restoration of the City's infrastructure. As of the writing of this document, the City is anticipating approximately \$120,000 that will reimburse our FY22 budget. However, any funds received in FY22 will likely be carried over to FY23 and will be represented within the appropriate line-item. Most projects within the application have been completed and are working their way through payment process. There are two projects that are waiting for the roads to thaw to allow completion of the work for those projects.

#### ARP (American Rescue Plan) Act of 2021

The ARP Act was signed into law on March 11, 2021. New guidance is being released weekly on the various funding programs authorized under this act and their allowed uses. This Act is wide-ranging and only aspects specific to the City of Gustavus are included here. The information at the time of this writing includes the following:

- Funds to help state, local, and tribal governments bridge budget shortfalls and mitigate the fiscal shock.
  - Some funds to municipalities will be able to be used to offset lost revenue. This
    is in contrast to the CARES Act funds which did not allow this use. As a result,
    ARP Act funds are included in the FY22 budget to offset a predicted slower 2021
    summer season than a typical year.
- Funds will be distributed by the U.S. Treasury to states to pass-through to municipalities. State of Alaska will likely distribute these funds using a formula similar to how Community Assistance Program funds are allocated. For FY22 we received \$102,543.96 and expect to receive the same amount for FY23.
- Funds for the Coronavirus Local Fiscal Recovery Fund Local Government Lost Revenue Relief for FY22 is **\$161,525.64** and the FY23 amount is expected to be the same.

### A. Revenues

#### 1. Sales Tax

Sales tax makes up the bulk of locally generated revenue. The current sales tax rate is 3% (Ordinance FY11-02 amending municipal code section 04.15.030). Sales tax revenue has been increasing, with revenues as of April 20, 2022, showing FY22 at \$386,729.56 exceeding the FY21 receipts of \$2245,690.61 and appears to indicate a return to the upward trending reflecting the success of our local businesses

Beginning in FY19, the 2% seller's discount was assigned to room or retail tax income as appropriate instead of being its own line-item. In the past, 2% seller's discount counted against retail tax income regardless, or showed up separately as Seller's Discount line-item (but did not include all discounts). This line-item still appears on the 5-year budget comparison.

#### 2. Remote Sellers Sales Tax

The FY21 budget included a new line-item "Remote Sellers Retail Tax". In late FY20, the City of Gustavus joined the Alaska Municipal League (AML) Remote Seller Sales Tax Commission (Resolutions CY20-09 and CY20-10) and created municipal code section 11 (Ordinance FY20-16). Through this ordinance, vendors making sales from outside of Alaska and shipping to addresses within Alaska that meet an annual threshold of either a minimum of \$100,000 in sales or at least 200 collective transactions will collect the applicable sales tax of the addressee and remit it to a central clearinghouse, AML's commission. The commission forwards the tax payments on to the taxing entity, in this case the City of Gustavus, less a 15-20% fee. While the city currently receives sales tax payments from a few internet vendors, it was anticipated that participation in this commission would greatly increase our sales tax collection from online sales shipped to Gustavus, and this has occurred. This commission is part of a nationwide shift in taxing online sales following a decision by the United States Supreme Court in *South Dakota v. Wayfair* that allows for the amendment of the sales tax code to account for remote sellers who do not have a physical presence in either the state or city but do have a taxable connection with the state of Alaska and the City of Gustavus.

Funding through the remote sellers has outperformed estimates, building on the growth trend for this funding line. As of April 20, 2022, the FY22 revenues are **\$35,821.41**.

#### 3. Room Tax

The current room tax is 4% (municipal code section 04.14.030). Room tax revenue had been increasing over recent years until FY19, which likely was partly affected by the closure of a sizeable Gustavus business at the end of the 2017 tourist season. As of April 20, 20220, FY22 room tax receipts were just over **\$81,317.84**, signaling a return to the pre-pandemic growth trend.

#### 4. Fish Box Tax

The fish box tax revenue had been decreasing and then plateaued for FY19 and then fell for FY20 and FY21. FY22 suggests a return of normality. The current fish box tax is \$10/box packaged and transported out of town (municipal code section 04.16.030). As of April 20, 2022, FY22 revenues are at **\$8,860.00**.

Beginning in the summer of 2019, fish box stickers were not year-specific. This transition was to reduce the waste of having surplus stickers on hand at the end of each year. At this time, businesses are still returning all surplus stickers at the end of the year. It is possible, but unlikely, that a company could purchase fish box tax stickers for more than one year at a time, altering the annual revenue.

#### 5. Other City-Generated Revenue Sources

The **Disposal and Recycling Center (DRC) and Community Chest** combined revenues have varied from \$82,000 to \$95,000 over the five fiscal years prior to the pandemic. The current fee schedule for the DRC was adopted May 8, 2017, with Resolution CY17-06. The DRC and Community Chest revenue for FY22 has been budgeted lower than a typical year with predicted lower volume of solid waste being processed and the Community Chest at below normal revenue. For FY23, the DRC is increasing landfill fees by 5% which is reflected in the FY23 revenues for the department.

The **Gustavus Volunteer Fire Department** (GVFD) resumed billing for ambulance transport at the end of FY18. As a result, citizen enrollment in the ambulance subscription program (ASP) has also increased. With active ambulance billing occurring, this revenue source has been budgeted the same as FY22. Ambulance transports are entered as invoices with discounts for ASP Enrollment and Medicare write-offs. Accounts Receivable amounts have increased. GVFD

income includes all invoiced charges to date (but not necessarily collected yet) due to the accrual accounting method.

**Gravel pit** material sales had been increasing after a slight drop in FY20. The FY22 revenues as of April 20, 2022, show \$24,630.00. For FY21, the budget remained the same even with an increase in the price of pit run material from \$4.00/cubic yard to \$6.00/cubic yard, effective February 10, 2020. A corresponding expense line-item was created in FY21 called the Gravel Pit Fund that moves some of the gravel pit revenue to a new, dedicated savings account to help fund the anticipated increased costs of operating the gravel pit in the near future. For FY23 the projection is a bit higher based on the requested amount of pit run. A distribution to the Gravel Pit Fund is included again.

Marine Facility motorized vessel registration fees increased February 10, 2020, to raise funds for the new cost of transporting the steel mooring float to and from the state dock to its winter mooring near Pleasant Island twice annually beginning fall 2020. Commercial vessel fee revenue is budgeted slightly lower than a typical year due to the continued uncertainties from the pandemic. The FY22 Marine Facilities expense budget reflects the increased contractual services expense for the corresponding float transport costs. With the difficulties in moving the steel float in the Fall of 2022, alternative strategies were developed that should reduce the cost of movement of the float. With the prospect of repeating the operations through FY23 we are able to confidently forecast expenses. In addition, discovery of the maintenance schedule of the steel float has required a \$10,000 increase to the Marine Facilities maintenance budget for FY23. Future maintenance budgets will include an increase from the FY22 maintenance budget but should be well below the FY23 need.

The **Gustavus Public Library** budgeted income is lower for because of the \$10,000.00 grant that was received in FY22. The city budget's fundraising line-item is almost solely for library activities beginning with FY19.

#### 6. Federal Revenue

## i. Payment in Lieu of Taxes (PILT)

The amount of PILT revenue is unpredictable until late in the budgeting process. PILT was fully funded for FY22 on December 27, 2020, with the Consolidated Appropriations Act, 2021 (P.L. 116-260). The FY23 city budget roughly matches the FY22 projection. The FY22 PILT application was submitted, and the FY22 PILT revenue amount is still unknown at the time of this writing.

For more information on PILT, see the U.S. Department of the Interior website (<a href="https://www.doi.gov/pilt">https://www.doi.gov/pilt</a> ) or the State of Alaska website: <a href="https://www.commerce.alaska.gov/web/dcra/grantandfunding/PaymentinLieuofTaxes.aspx">https://www.commerce.alaska.gov/web/dcra/grantandfunding/PaymentinLieuofTaxes.aspx</a>

#### ii. National Forest Receipts (NFR)

NFR revenue received by the City of Gustavus can only be used for road expenses. NFR revenue had dwindled to virtually nothing in FY17 and was assumed to be zero for FY18 until the city unexpectedly received FY18 funds of \$53,927.79 in the final week of the fiscal year. NFR revenue will continue to be unpredictable for the foreseeable future. In the past, the City of Gustavus was able to retain unused NFR funds from year to year in a dedicated savings account as encumbered funds used only for road maintenance. Now, the NFR funds received are not enough to pay for the full road maintenance budget each year, and the city had been supplementing current year NFR funds with the encumbered savings. The road maintenance budget for FY21 used up the remainder of this encumbered fund savings along with current year NFR funds. A separate unencumbered savings account was established in 2018 with 2-3

years of road maintenance funds but using savings long-term is unsustainable. Given the unpredictability, the budget line for this revenue source was set low. However, the payment came in at \$47,599.28 for FY22.

In spring of 2019, extensive work with State of Alaska DOT Information Systems and Services Division was completed to calculate mileage of the roads maintained by the City of Gustavus as part of a larger project to help verify mileage communities were submitting to the State of Alaska Department of Department of Commerce, Community, and Economic Development (DCCED) under the National Forest Receipts program. Total mileage for City of Gustavus changed from 31.21 to 24.61 miles, which will likely lead to reduced NFR receipts.

For more information on NFR, see the State of Alaska website: https://www.commerce.alaska.gov/web/dcra/grantandfunding/NationalForestReceipts.aspx

#### 7. State Revenue

## i. Community Assistance Program

The Community Assistance Program (CAP), formerly known as Community Revenue Sharing, has seen decreased funding over the past few fiscal years but continues to be fought for by Alaska municipalities. The City of Gustavus is eligible for a portion of the FY23 funding. Future funding of this program is uncertain as the Governor has vetoed full funding for this program in the past. However, the Legislature has taken up the CAP in the spring FY2022 session and we are optimistic the program will be funded. Also, although not yet certified, the 2020 Census established population for Gustavus at 655, a significant increase from 2022. Expectations for CAP funding are high, but dependent on the State's FY22 revenue.

For more information on CAP, see the State of Alaska website: <a href="https://www.commerce.alaska.gov/web/dcra/GrantandFunding/CommunityRevenueSharing.aspx">https://www.commerce.alaska.gov/web/dcra/GrantandFunding/CommunityRevenueSharing.aspx</a>

## ii. Shared Fisheries Business Tax

The Shared Fisheries Business Tax is variable. The FY22 budgeted revenue is decreased from previous years due to decreased receipts in recent years and uncertainties in the regional commercial fisheries. The FY22 funds were \$896.34 and FY23 will project the same amount.

For more information on the Shared Fisheries Business Tax, see the State of Alaska website: <a href="https://www.commerce.alaska.gov/web/dcra/grantandfunding/SharedFisheriesBusinessTax.aspx">https://www.commerce.alaska.gov/web/dcra/grantandfunding/SharedFisheriesBusinessTax.aspx</a>

#### 8. Interest

Since FY19, this line-item only includes the interest received on the checking account at First National Bank Alaska.

## 9. Prior-Year Cash Balance

In past years, surplus funds from the prior fiscal year were not incorporated into the next fiscal year's budget. These funds simply remained in the checking account or were eventually transferred to one of the city's savings or investment accounts. Beginning with the FY20 budget, prior-year funds were included up to the amount necessary to balance the current budget. However, none of these surplus funds were actually used in FY20 due to changes in revenues and expenses and the assistance of CARES Act funds for some payroll. The initial FY22 budget surplus is \$100,000. However, this figure is fluid as we will have adjustments before the end of FY22 and we expect minor changes to the amount.

## B. Expenditures

### 1. Payroll

The FY23 budget adjusts payroll to better serve the community. A temporary half-time Library Assistant position was included in the budget for half the year for a cataloging project and other duties. An operator position for the Disposal & Recycling Center (DRC) is included for FY23 to prepare for the DRC Manager/Operator's upcoming retirement. Wage increases for the Clerk, Treasurer, both Library Directors, and the Marine Facilities Coordinator. The City Administrator position is proposed as a salary position. DRC staff, Treasurer, both Library Directors, and the Clerk have increased hours. Because the funding for COVID testing ended January 31, 2022, the City Council funded a reduced testing schedule for the remainder of FY22. The testing schedule is funded for FY23.

## 2. Cost-of-Living Adjustment

The City of Gustavus annually reviews the consumer price index change for Urban Alaska (formerly Municipality of Anchorage) and determines if a cost-of-living pay adjustment will be adopted for the coming year. The consumer price index for Urban Alaska increased to reflect a 4.9% wage increase for all regular position employees, although it is certainly arguable that the cost-of-living in Gustavus rose higher than the Municipality of Anchorage.

## 3. Group Health Plan & Health Insurance Stipend

A group health plan option was explored in late FY18, and coverage began 6/1/19 for enrolled employees. Premera Blue Cross/Blue Shield offered a range of plans through our current insurance agent. The premiums for the 2023 plan have not yet been announced for the policy year 6/1/22-5/31/23. For new regular/permanent employees wishing to enroll, the employee is responsible for 20% of the premium cost.

Employees can opt out with proof of insurance. For those opting out, a taxable health insurance stipend of \$200/month is offered to offset the expense of being added to their spouse's health insurance. This amount is based on analyzing the federal employee group health coverage costs for employee only vs. employee and spouse (using Blue Cross & Blue Shield Basic plan as a comparison), which is an extra \$239.56/month (formerly \$212/month when the stipend was first approved). The latest benefits policy and procedure was adopted May 11, 2020 (Resolution CY20-15).

#### 4. Managed IT Services

In April 2018, the City of Gustavus entered into a contract for managed information technology (IT) services. An IT contractor had not been used since the end of 2016. The professionalization of this vital city infrastructure was a welcome step and resulted in a new line-item in the FY19 budget. IT equipment purchases were made in FY19 and FY20 to get the city caught up, through the Administrative Department's equipment purchase budget line-item. FY22's budget remained the same, with less visits and work-up being performed but more equipment online, resulting in slightly higher monthly maintenance fees.

5. Economic Development Service: Gustavus Visitors Association In FY18, the City of Gustavus updated municipal code Title 6 (Ordinance FY18-09, adopted 2/12/18) to formalize the option to fund economic development services. With this step and the resulting policy and procedure (Resolution CY18-16, adopted May 14, 2018), the Gustavus Visitors Association (GVA) may request up to 50% of the previous fiscal year's City of Gustavus room tax revenue to supplement their operating budget. Municipal code Title 4 was also updated (Ordinance FY18-11, adopted 3/12/18) to reflect GVA's change in fiscal year dates to match the City of Gustavus's fiscal year. For FY23, the GVA is requesting \$35,600.

## 6. Repair and Replacement Annual Contributions

As part of a more comprehensive capital improvement plan initiative that took place during FY18, repair and replacement budget line-items were created for all of the departments to funnel some funds each year toward long-term asset replacement and other capital projects. This was a new line-item in the FY19 budget and will be included in each year's budget. These funds are deposited in a dedicated Alaska Municipal League Investment Pool (AMLIP) account [AMLIP Repair & Replacement (R&R)]. FY22 budget was decreased slightly due to some assets having their full replacement cost or down-payment now set aside. The FY23 budget increased to account for some deferred maintenance.

#### 7. Review Services and Audit

The City of Gustavus will likely receive enough state or federal funds to trigger a mandatory single audit; the last was in FY15. The City Council and Treasurer agreed in January 2018 it was in the best interest of the city to have some sort of outside accounting review after the completion of FY18. Review services were conducted January 2019 by the same accounting firm that has completed the city's audits in the past. The City Council considered budgeting for a full audit in FY21 after the completion of FY20, as that marked five years since the last audit, at an estimated cost of \$30,000. However, because of the funds received for ARPA and FEMA, the City Council has funded a single audit, regardless if the \$750,000 is reached.

#### 8. Insurance Premium Increases:

The city's general liability and property insurance costs are expected to increase again (amount is currently unknown) for the coming fiscal year, but final premium amounts have not yet been announced. These amounts are still unknown at the time of this writing, so a 10% increase has been incorporated for General Liability, Building Insurance, and Equipment Insurance, assuming the actual rates should come in less than that based on current information.

## 9. Vehicle Mileage

Beginning in FY19, the Marine Facilities Coordinator was included with other departments for vehicle mileage reimbursement. This position requires extensive driving, visiting the dock 1-2 times per day, retrieving supplies, and purchasing construction materials for various projects. Mileage reimbursement is also given to other employees using their personal vehicles for mail and freight delivery and hauling solid waste. This line-item is similar for FY23.

#### 10. Contractual Services

The FY23 budget includes funds in the Marine Facilities budget for transport of the steel mooring float and wooden floats. The DRC budget includes funds in contractual services for two water sampling events. No Household Hazardous Waste event is budgeted, as had been done for FY18 and FY20 (although FY20 was canceled due to COVID-19), but if the summer 2021 revenue is much higher than expected, this is a popular event, and is scheduled for spring 2022. The library's contractual budget includes funds for custodial service. The GVFD's contractual work for building maintenance was included in this line-item in the past, but beginning with FY21, this expense is listed under Building: Maintenance & Repair.

#### 11. Professional Services

The FY23 budget increases the line-item for Professional Services (attorney) due to ongoing issues that may involve the attorney include ordinance revisions, enforcement advice, and the ongoing legal issue with PFAS.

## 12. Equipment

GVFD's equipment purchase budget is generally used as a match for equipment grants received.

## C. Proposed Rate Changes

None at this time.

## D. Long-Term Finances

#### 1. Reserve Funds

In late FY18, the persistent high carryover of funds from one fiscal year to the next was addressed along with a reapportioning of the reserve accounts held by the city to establish designated accounts for capital improvements, asset repair and replacement, and unencumbered funds for road maintenance. Along with this redistribution of funds between accounts, an Unrestricted Fund Balance Policy and Procedure was created to guide the use of future carryover funds. See FY18-16NCO for the account designations and Resolution CY18-18 for adoption of the Unrestricted Fund Balance Policy and Procedure. As part of this policy, the unrestricted fund balance will be maintained around 25% of the fiscal year's operating expenses. At this time, the unrestricted fund balance resides in the city's First National Bank Alaska checking account. See the policy document for details.

## 2. Long-Term Debt

The City of Gustavus currently has no debt obligation.

#### E. Fiscal Year 2022

## 1. Road Maintenance Budget

The road maintenance budget was increased for FY22 to provide funds for more proactive work on the city roads. Continued uncertainty with National Forest Receipts (NFR) funding means the City Council must continue to plan to use saved funds for Road Maintenance, until the operating budget is adjusted to fund this expense. A separate "AMLIP Road Maint – Unencumbered" account was created with FY18-16NCO to ensure this vital expense can be covered in the short-term (2-3 years) while a new sustainable plan is made to fund this expense. Previously saved NFR funds that were in savings have been expended.

On December 2, 2020, the City of Gustavus experienced a flood event damaging roads and properties in town, especially downstream of the gravel pits through the Wilson Road neighborhoods. A state disaster was declared for the region, followed by a federal disaster declaration on February 17, 2021. Road repair and flood mitigation occurred immediately after the event, and these expenditures are being submitted to FEMA for reimbursement. This flood response expense is included in the amended FY22 budget along with projected disaster relief funds. An additional \$105,000 in proposed drainage improvement and road repair projects has also been submitted to FEMA for approval, and if funded, would be utilized in the road maintenance budget and/or the newly established Disaster and Emergency line item.

#### 2. Disaster and Emergency Budget

After the experiences of the two natural disasters (2020 flood and the COVID pandemic), the Mayor proposed a new line item that would provide access to funds without delay. Initial funding for this line item will come for reimbursement funds from FEMA.

## 3. Disposal & Recycling Budget

The DRC will increase landfill fees by 5% beginning in FY23. The increase is necessary to cover increase in operating expenses.

### 4. Lands Budget

At the time of this writing, the future of the gravel pits is uncertain. Regardless of the decisions that are made, it is expected that there will be increased expenditures for this department for

the foreseeable future. Some discussion of this occurs in the separate Capital Improvement Plan document.

## F. Discussion of Possible New Revenues

In FY22, the City contracted with a grant writing firm to position the City to submit grant applications under the ARPA and the Build Back Better Infrastructure Bill. The first two project priorities are the Bile/Pedestrian trail from the NPS to the airport, and along Dock Road.

## G. Summary

The promising revenue trends looks to be returning after the pandemic. FY22's strong rebound, and the population growth identified by the 2020 Census indicates a strong economic future for the community. The City of Gustavus remains in good monetary standing, thanks to the surpluses of prior years and with the help of the CARES Act and ARP Act. The summer 2021 visitor season has demonstrated the fruits of the hard work by the Gustavus Visitor's Association and the resiliency our local businesses. The 2022 visitor season looks very promising with increases in activity from 2021. Congratulations to all for the grit shown during this unprecedented disruption and beginning to our recovery.

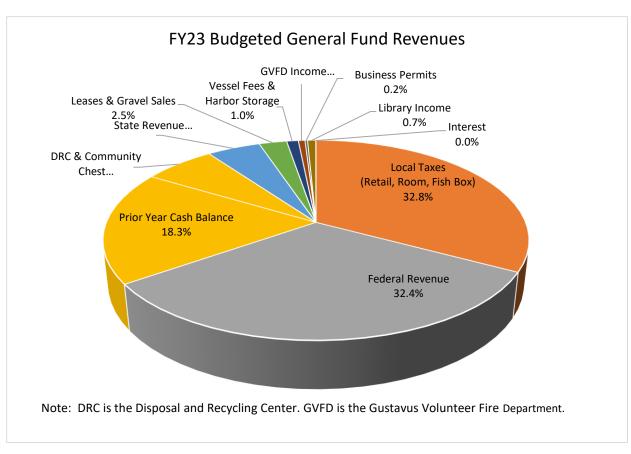


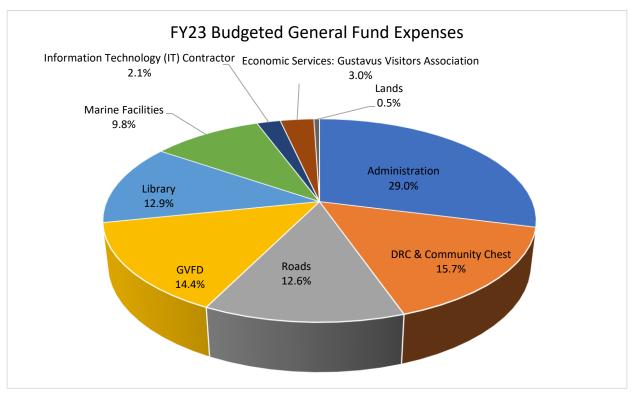
City of Gustavus

PO Box 1 Gustavus, Alaska 99826 Phone: (907) 697-2451

## City of Gustavus Financial Summary Fiscal Year 2023

May 2022



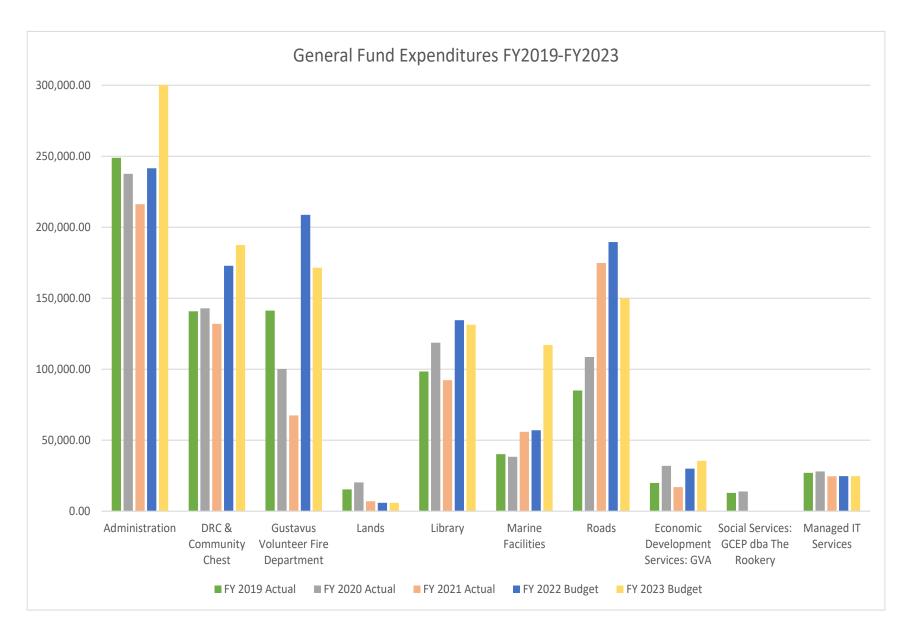


## City of Gustavus General Fund Revenue & Expenditure Recap FY18-FY23

|                                  | Actual                    | Actual           | Actual           | FY21 Actual      | Actual to date April 20 | Budget    |
|----------------------------------|---------------------------|------------------|------------------|------------------|-------------------------|-----------|
|                                  | J <u>ul '17 - Jun 1</u> 8 | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | FY22                    | FY23      |
| rdinary Income/Expense           |                           |                  |                  |                  |                         |           |
| Income                           |                           |                  |                  |                  |                         |           |
| Admin Fees                       | 0.00                      | 30.00            |                  | 0.00             |                         | 0         |
| Business License Fees            | 3,900.20                  | 4,150.00         | 3,575.00         | 4,150.00         | 2,250.00                | 3,700     |
| Donation - Inter-library Loans   |                           |                  |                  | 20.00            |                         |           |
| Donations                        | 1,467.00                  | 1,117.50         | 2,531.00         | 384.00           | 120.00                  | 1,800     |
| DRC Income                       |                           |                  |                  |                  |                         |           |
| Community Chest Sales            | 15,277.00                 | 16,243.60        | 10,743.49        | 8,501.45         | 8,803.80                | 11,500    |
| Landfill Fees paid @ City Hall   | 28,483.47                 | 31,295.99        | 30,052.18        | 14,478.75        | 17,664.66               | 18,000    |
| Landfill Fees/Sales              | 45,722.65                 | 46,888.90        | 46,595.27        | 54,013.65        | 36,580.71               | 72,450    |
| Recyclable Material Sales        | 6,354.27                  | 7,776.65         | 3,612.62         | 7,890.72         | 4,599.62                | 3,600     |
| DRC Income - Other               | 0.00                      | 0.00             | 0.00             |                  | 0.00                    | (         |
| Total DRC Income                 | 95,837.39                 | 102,205.14       | 91,003.56        | 89,438.57        | 67,648.79               | 105,550   |
| Federal Revenue                  | 55,551155                 | ,                | - 1,000          |                  | 51,515115               |           |
| ARPA                             |                           |                  |                  |                  | 102,543.96              | 102,54    |
| Lost Rev ARPA                    |                           |                  |                  |                  | 161,525.64              | 161,52    |
| FEMA                             |                           |                  |                  |                  | 101,323.04              | 95,000    |
|                                  | • F2 027 70               | 45 404 03        | 44,228.25        | 20 572 14        | 47 500 39               |           |
| Natl Forest Receipts-Encumbere   |                           | 45,494.92        | •                | 38,572.14        | 47,599.28               | 50,00     |
| Payment In Lieu of Taxes         | 107,545.26                | 107,167.43       | 115,419.89       | 113,760.06       | 121,077.95              | 121,07    |
| Total Federal Revenue            | 161,473.05                | 152,662.35       | 159,648.14       | 152,332.20       | 432,746.83              | 530,14    |
| Fundraising                      | 1,155.00                  | 556.00           | 1,441.00         | 960.00           | 200.00                  | 60        |
| GCN Income                       |                           |                  |                  |                  |                         |           |
| GVFD Income                      |                           |                  |                  |                  |                         |           |
| Ambulance Billing                | 5,742.10                  | 9,659.71         | 9,964.55         | 7,237.45         | 728.20                  | 9,00      |
| ASP                              | 1,360.00                  | 625.00           | 805.00           | 1,420.00         | 565.61                  | 60        |
| Training                         |                           | 30.00            | 2,610.00         | 0.00             | 150.00                  | 15        |
| GVFD Income - Other              |                           | 390.00           |                  |                  | 885.00                  |           |
| Total GVFD Income                | 7,102.10                  | 10,704.71        | 13,379.55        | 9,617.45         | 2,328.81                | 9,75      |
| Interest Income                  | 875.84                    | 698.82           | 362.22           | 189.43           | 189.74                  | 35        |
| Lands Income                     |                           |                  |                  |                  |                         |           |
| Gravel Pit Gravel Sales          | 9,906.00                  | 11,360.00        | 17,552.00        | 27,354.00        | 24,630.00               | 27,00     |
| Total Lands Income               | 9,906.00                  | 11,360.00        | 17,552.00        | 27,354.00        | 24,630.00               | 27,00     |
| Lease Income                     | 13,470.35                 | 12,720.35        | 13,125.67        | 13,125.67        | 7,190.32                | 13,75     |
| Library Income                   | 1,597.28                  | 1,174.70         | 727.60           | 521.50           | 12,063.50               | 50        |
| Marine Facilities Income         | ·                         |                  |                  |                  | ·                       |           |
| Facilities Usage Fees            | 4,965.00                  | 1,170.00         | 1,845.00         | 2,635.00         | 2,600.00                | 2,50      |
| Commercial Vessel Registration   |                           | 9,210.00         | 8,275.00         | 18,000.00        | 3,925.00                | 10,00     |
| Private Vessel Registration      | 5,450.00                  | 4,940.00         | 5,095.00         | 5,505.00         | 1,685.00                | 5,00      |
| Storage Area Fee                 | 1,210.00                  | 1,790.00         | 2,115.00         | 2,100.00         | 760.00                  | 1,70      |
| Marine Facilities Income - Other | •                         | 1,790.00         | 2,115.00         | 2,100.00         | 760.00                  | 1,70      |
|                                  | 13.23                     |                  | 47,000,00        |                  | 0.070.00                | 40.00     |
| Total Marine Facilities Income   | 20,638.23                 | 17,111.00        | 17,330.00        | 28,240.00        | 8,970.00                | 19,20     |
| Other Income                     |                           |                  | 3,777.00         | 0.00             | 7.00                    |           |
| State Revenue                    |                           |                  |                  |                  |                         |           |
| Community Assistance Program     | 88,824.00                 | 85,461.43        | 82,845.41        | 75,180.66        | 77,370.21               | 77,59     |
| Liquor Share Tax                 |                           | 3,350.00         |                  |                  |                         |           |
| Shared Fisheries Business Tax    | 1,921.08                  | 1,884.12         | 541.68           | 1,045.27         | 896.34                  | 89        |
| Total State Revenue              | 90,745.08                 | 90,695.55        | 83,387.09        | 76,225.93        | 78,266.55               | 78,49     |
| Tax Income                       |                           |                  |                  |                  |                         |           |
| Retail Tax Income                | 356,826.45                | 392,649.12       | 375,941.24       | 245,690.61       | 386,729.56              | 400,00    |
| Remote Sellers Retail Tax        | 0.00                      | 0.00             | 12.49            | 17,803.44        | 35,821.41               | 35,00     |
| Room Tax Income                  | 75,150.61                 | 70,505.72        | 78,574.79        | 24,926.88        | 81,317.84               | 90,00     |
| Fish Box Tax                     | 13,535.69                 | 12,350.00        | 12,190.00        | 8,560.00         | 8,860.00                | 7,50      |
| Penalties & Interest             | 5,449.72                  | 25,160.35        | 4,212.74         | 2,080.38         | 6,111.97                | 4,00      |
| Tax Exempt Cards                 | 200.00                    | 320.00           | 250.00           | 280.00           | 180.00                  | 30        |
| Seller's Compensation Discount   |                           | 220.00           | _30.00           | _55.55           | .00.00                  | 30        |
| Total Sales Tax Income           | 450,374.17                | 500,985.19       | 471,181.26       | 299,341.31       | 519,020.78              | 536,80    |
|                                  |                           |                  |                  |                  |                         |           |
| Total Income                     | 858,541.69                | 906,171.31       | 879,021.09       | 696,386.06       | 1,155,625.32            | 1,327,646 |

|  | Actual                  | Actual               | Actual                              | FY21 Actual      | Actual to date April 20 | Budget                |
|--|-------------------------|----------------------|-------------------------------------|------------------|-------------------------|-----------------------|
|  | Jul '17 - Jun 18        | Jul '18 - Jun 19     | Jul '19 - Jun 20                    | Jul '20 - Jun 21 | FY22                    | FY23                  |
| ry Income/Expense                            |                         |                      |                                     |                  |                         |                       |
| Expense                                      |                         |                      |                                     |                  |                         |                       |
| Administrative Costs                         | 3,300.02                | 28,578.93            | 2,013.88                            | 2,133.70         | 1,338.90                | 35,000.00             |
| Advertising                                  | 75.00                   | 503.57               | 150.00                              | 0.00             | 408.67                  | 100.00                |
| Bad Debt                                     | 620.61                  |                      | 2,598.10                            |                  |                         |                       |
| Bank Service Charges                         | 2,223.32                | 2,719.62             | 2,973.90                            | 3,901.08         | 4,973.91                | 4,750.00              |
| Building                                     |                         |                      |                                     |                  |                         |                       |
| Insurance                                    | 5,326.35                | 6,942.37             | 8,092.42                            | 10,379.34        | 11,086.66               | 10,650.90             |
| Maintenance & Repair                         | 16,462.30               | 9,570.61             | 15,887.18                           | 6,066.42         | 5,302.38                | 9,900.0               |
| Total Building                               | 21,788.65               | 16,512.98            | 23,979.60                           | 16,445.76        | 16,389.04               | 20,550.9              |
| Cash Short/Over                              |                         |                      |                                     |                  |                         |                       |
| Contractual Services                         |                         |                      |                                     | 0.00             |                         |                       |
| Ambulance Billing Expense                    | 400.00                  | 1,371.10             | 1,340.34                            | 722.55           | 189.02                  | 1,300.0               |
| Gravel Pit Survey                            |                         |                      | 13,347.89                           | 0.00             |                         |                       |
| Managed IT Services                          | 4,930.00                | 27,040.00            | 26,870.00                           | 24,608.00        | 18,540.00               | 27,450.0              |
| Contractual Services - Other                 | 43,114.94               | 23,106.57            | 26,286.91                           | 28,914.00        | 12,688.89               | 79,600.0              |
| Total Contractual Services                   | 48,444.94               | 51,517.67            | 67,845.14                           | 54,244.55        | 31,417.91               | 108,350.0             |
| Dues/Fees                                    | 5,950.98                | 7,477.94             | 7,637.99                            | 7,910.38         | 9,500.20                | 10,050.0              |
| Economic Development Services                |                         | ,                    | ,                                   | ,                | ,                       | ŕ                     |
| GVA  | 0.00                    | 20,000.00            | 32,000.00                           | 17,000.00        | 30,000.00               | 35,600.0              |
| Total Economic Development Se                |                         | 20,000.00            | · · · · · · · · · · · · · · · · · · | -                | 30,000.00               | 35,600.0              |
| Election Expense                             | 212.17                  | 276.70               |                                     |                  | 329.92                  | 250.0                 |
| Equipment                                    |                         | 2.0                  | 202.10                              | 00.              | 020.02                  | 200.0                 |
| Equipment Fuel                               | 1,240.30                | 1,553.87             | 1,467.32                            | 1,211.88         | 1,631.02                | 2,200.0               |
| Equipment Purchase                           | 15,165.12               |                      |                                     | 5,505.80         | 10,905.74               | 9,500.0               |
| Insurance                                    | 185.42                  | 226.00               |                                     | 242.49           | 237.99                  | 242.4                 |
| Maintenance & Repair                         | 2,477.50                | 2,860.03             |                                     |                  | 3,005.97                | 4,000.0               |
| Equipment - Other                            | 0.00                    | 2,000.00             | 6,471.60                            |                  | 0,000.07                | 4,000.0               |
| Total Equipment                              | 19,068.34               | 14,370.93            |                                     | 13,874.81        | 15,780.72               | 15,942.4              |
| Events & Celebrations (inc. holid            |                         | 2,995.00             |                                     |                  | 3,570.51                | 4,100.0               |
| Freight/Shipping                             | 17,871.54               | 19,762.81            |                                     |                  | 17,402.22               | 30,000.0              |
| Fundraising Expenses                         | 1,437.64                | 0.00                 |                                     |                  | 250.00                  | 500.0                 |
| General Liability                            | 4,424.75                | 3,827.10             |                                     | 11,575.44        | 19,963.18               | 19,963.0              |
| Gravel Pit Fund                              | 4,424.75                | 3,027.10             | 10,690.44                           |                  | ·                       | 6,000.0               |
| Library Materials                            | 295.59                  | 247.04               | 500.00                              | 6,000.00         | 6,000.00                |                       |
| •  | 295.59                  | 317.81               | 599.80                              | 598.71           | 1,450.37                | 2,700.0               |
| Marine Facilities Insurance                  | 1 654 51                | 1 625 46             | 1,851.36                            | 2 269 27         | 2 496 20                | 2 260 3               |
|  | 1,654.51<br>5,073.80    | 1,625.46<br>2,538.69 |                                     | 2,368.37         | 2,486.20<br>3,000.00    | 2,368.3               |
| Maintenance & Repairs                        |                         | · <del></del>        |                                     | -                |                         | 18,000.0              |
| Total Marine Facilities                      | 6,728.31                | 4,164.15             |                                     |                  | 5,486.20                | 20,368.3              |
| Occupational Health                          | 0.00                    | 0.00                 | 0.00                                | 0.00             | 500.00                  | 500.0                 |
| Payroll Expenses                             | 057.007.05              | 207 400 00           |                                     | 000 007 40       | 0.40.500.00             | 400 470 0             |
| Wages  | 257,967.85              | 327,183.30           |                                     | 266,397.49       | 248,580.92              | 490,179.9             |
| Payroll Taxes                                | 24,880.21               | 31,022.95            |                                     | •                | 23,769.19               | 43,426.2              |
| Paid Time Off (PTO)                          | 12,427.32               | 12,469.46            | 8,973.84                            |                  | 10,105.90               | 0.0                   |
| Sick Leave                                   |                         |                      |                                     | 2,703.10         | 2,810.17                | 0.0                   |
| Health Insurance (company p                  |                         | 17,093.92            |                                     | •                | 4,539.96                | 20,155.2              |
| Health Insurance Stipend                     | 17,683.22               |                      | •                                   | •                | 7,433.40                | 13,500.0              |
| 457(b) Employer Contribution                 | •                       | 19,321.35            | 17,711.64                           |                  | 10,042.57               | 30,023.0              |
| Health Insurance Reimburse                   |                         |                      |                                     | 0.00             |                         |                       |
| Workers Comp Insurance                       | 13,059.33               | 6,019.58             | 7,900.59                            |                  | 8,927.58                | 8,585.8               |
| Payroll Spot Awards - all dep                |                         |                      |                                     | 0.00             |                         |                       |
| Payroll Expenses - Other (inc                | c. PT( 115.72           | 2,362.87             | 8,329.28                            | -2,506.72        | -10,802.72              | 230.0                 |
|  |                         |                      |                                     | 357,639.64       | 005 400 07              | 606,100.2             |
| Total Payroll Expenses                       | 340,114.58              | 425,580.93           | 405,064.21                          | 337,039.04       | 305,406.97              |                       |
| Total Payroll Expenses Professional Services | 340,114.58<br>25,506.70 |                      |                                     |                  | 305,406.97<br>11,557.50 |                       |
| • •  |                         | 26,707.42            | 14,570.00                           | 15,801.65        |                         | 25,000.0              |
| Professional Services                        | 25,506.70               | 26,707.42            | 14,570.00                           | 15,801.65        | 11,557.50               | 25,000.00<br>1,000.00 |

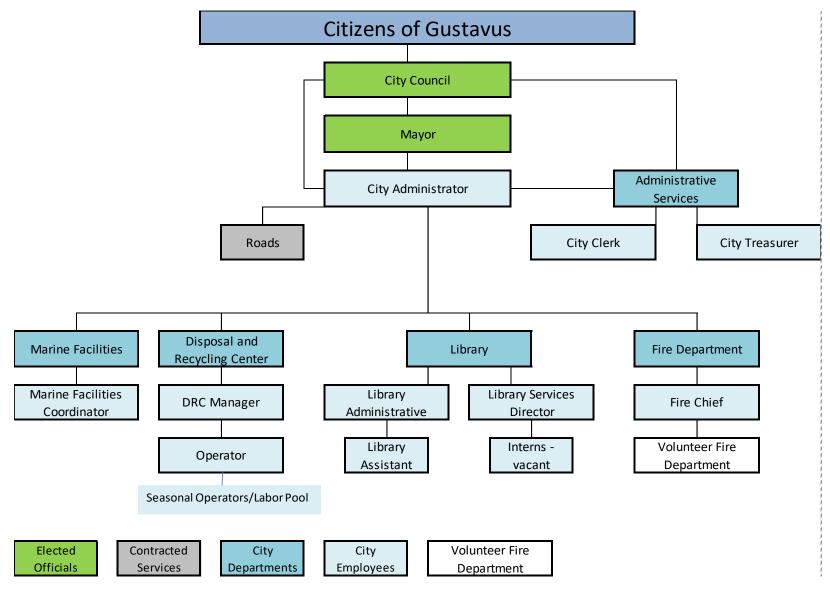
|                                    | Actual           | Actual           | Actual           | FY21 Actual      | Actual to date April 20 | Budget       |
|------------------------------------|------------------|------------------|------------------|------------------|-------------------------|--------------|
|                                    | Jul '17 - Jun 18 | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | FY22                    | FY23         |
| Expense                            |                  |                  |                  |                  |                         |              |
| Road Maintenance                   |                  |                  |                  | 0.00             |                         |              |
| Grading                            | 42,605.75        | 34,129.50        | 35,512.50        | 35,160.50        | 52,385.00               |              |
| Snow Plowing                       | 23,592.50        | 4,668.98         | 35,061.55        | 29,775.10        | 72,814.50               |              |
| Road Maintenance - Other           | 37,001.99        | 46,198.50        | 37,779.58        | 109,879.84       | 64,331.60               | 245,000.00   |
| Total RM & Emg Dis                 | 103,200.24       | 84,996.98        | 108,353.63       | 174,815.44       | 189,531.10              | 245,000.00   |
| Social Services                    |                  |                  |                  | 0.00             |                         |              |
| GCEP dba The Rookery               | 10,540.00        | 12,964.00        | 13,890.00        | •                | 0.00                    | 0.00         |
| Total Social Services              | 10,540.00        | 12,964.00        | 13,890.00        | 0.00             | 0.00                    | 0.00         |
| Stipend                            |                  |                  |                  | 3,000.53         | 3,000.00                | 10,000.00    |
| Supplies                           | 17,062.52        | 17,404.31        | 14,934.01        | 11,245.58        | 14,564.21               | 22,250.00    |
| Telecommunications                 | 21,430.16        | 19,194.90        | 19,824.34        | 17,136.62        | 15,234.86               | 21,540.00    |
| Training                           | 8,887.29         | 10,634.69        | 8,422.94         | 1,971.00         | 6,929.99                | 6,950.00     |
| Travel                             | 13,759.65        | 15,913.45        | 7,816.87         | 0.00             | 518.00                  | 8,000.00     |
| Utilities                          |                  |                  |                  |                  |                         |              |
| <b>Electricity</b>                 | 8,579.05         | 8,482.45         | 7,763.45         | 9,095.45         | 7,885.98                | 9,300.00     |
| Fuel Oil                           | 4,117.02         | 7,871.66         | 7,650.35         | 7,165.81         | 12,288.98               | 14,000.00    |
| Total Utilities                    | 12,696.07        | 16,354.11        | 15,413.80        | 16,261.26        | 20,174.96               | 23,300.00    |
| Vehicle                            |                  |                  |                  |                  |                         |              |
| Fuel                               | 840.80           | 497.34           | 341.77           | 490.99           | 203.20                  | 1,200.00     |
| Insurance                          | 3,488.84         | 3,503.26         | 3,445.93         | 3,561.22         | 3,568.25                | 3,635.67     |
| Maintenance & Repair               | 971.92           | 832.66           | 0.00             | 63.98            | 1,766.10                | 2,000.00     |
| Mileage Reimbursement              | 266.03           | 1,557.09         | 1,301.75         | 1,843.46         | 1,270.99                | 1,950.00     |
| Total Vehicle                      | 5,567.59         | 6,390.35         | 5,089.45         | 5,959.65         | 6,808.54                | 8,785.67     |
| Total Expense                      | 694,713.31       | 829,990.45       | 840,705.07       | 787,343.18       | 755,283.59              | 1,309,196.42 |
| Net Ordinary Income                | 163,828.38       | 76,180.86        | 38,316.02        | -90,957.12       | 400,341.73              | 18,449.69    |
| Other Income/Expense               |                  |                  |                  |                  |                         | 0.00         |
| Other Income                       |                  |                  |                  |                  |                         |              |
| Encumbered Funds for Road Maintena | anc 48,922.45    | 39,502.06        | 60,303.38        | 62,118.87        | 47,599.28               | 0.00         |
| Other Savings for Road Maintenance |                  |                  |                  | 37,881.13        |                         | 0.00         |
| Prior-Year Cash Balance            |                  |                  |                  | 0.00             |                         | 300,000.00   |
| Total Other Income                 | 48,922.45        | 39,502.06        | 60,303.38        | 100,000.00       | 47,599.28               | 300,000.00   |
| Net Other Income                   | 48,922.45        | 39,502.06        | 60,303.38        | 100,000.00       | 47,599.28               | 300,000.00   |
| Net Income                         | 212,750.83       | 115,682.92       | 98,619.40        | 9,042.88         | 447,941.01              | 318,449.69   |



## City of Gustavus Payroll Summary FY22-FY23

| FY23:                                      | FTE         | Hourly Wage<br>(with COLA)    | Hrs/year    | Wage Total                  | 457(b)<br>Employer<br>Contribution<br>(LFG) | Health Ins. Stipend (\$200/mo stipend) | Payroll Taxes<br>(6.2% SS, 1.45%<br>Med., 1% AK<br>unemp. up to<br>\$199.50) | Payroll Total | Plan (\$646/mo;<br>city cap at<br>\$700/mo until<br>80%/20% split is<br>met) | Workers'<br>Comp.<br>Insurance | Direct<br>Deposit<br>Fees &<br>FICA | Dept. Total  | FY21 Budget<br>for<br>Comparison | FY20 Budge<br>for<br>Comparisor |
|--|-------------|-------------------------------|-------------|-----------------------------|---|--|--|---------------|--|--------------------------------|-------------------------------------|--------------|----------------------------------|---------------------------------|
| Admin. Dept.                               |             |                               |             |                             |   |  |  |               |  | \$521.93                       | \$230.00                            | \$231,518.16 | \$159,697.31                     | \$170,414.67                    |
| Administrator                              | salaried    | \$100,000.00                  |             | \$100,000.00                | \$7,000.00                                  | \$2,400.00                             | \$8,568.60   | \$117,968.60  | ><   |                                |                                     |              |                                  |                                 |
| Clerk                                      | 0.75        | \$27.00                       | 1560        | . ,                         | \$2,948.40                                  | \$2,400.00                             | \$3,830.83   |               | $\geq \leq$  |                                |                                     |              |                                  |                                 |
| reasurer                                   | 0.9         | \$27.23                       | 1872        | \$50,974.56                 | \$3,568.22                                  | \$2,400.00                             | \$4,555.62   | \$61,498.40   | > <  |                                |                                     |              |                                  |                                 |
| DRC  |             |                               |             |                             |   |  |  |               |  | \$2,547.30                     |                                     | \$123,151.07 | \$96,266.70                      | \$101,353.2                     |
| Manager                                    | 0.6         | \$30.45                       | 1248        | \$38,001.60                 | \$2,660.11                                  | \$2,200.00                             | \$3,478.42   | \$46,340.13   | > <  |                                |                                     |              |                                  |                                 |
| Operator                                   | 0.9         | \$21.00                       | 1892.8      | \$39,748.80                 | \$2,782.42                                  |  | \$3,453.14   | \$45,984.36   | \$6,201.60   |                                |                                     |              |                                  |                                 |
| Assistants                                 | > <         | \$20.00                       | 1016        | . ,                         | $\geq \leq$                                 | >>                                     | \$1,757.68   | \$22,077.68   | > <  |                                |                                     |              |                                  |                                 |
| Assistants                                 | $\geq >$    | \$19.00                       | 0           |                             | $\geq \leq$                                 | $\sim$                                 | \$0.00   | \$0.00        | $\geq \leq$  |                                |                                     |              |                                  |                                 |
| Assistants                                 |             | \$18.50                       | 0           | \$0.00                      |   | >                                      | \$0.00   | \$0.00        |  |                                |                                     |              |                                  |                                 |
| ire Chief                                  | salaried    | \$57,695.00                   |             | \$57,695.00                 | \$4,038.65                                  | $\sim$                                 | \$4,922.12   | \$66,655.77   | \$7,752.00   | \$4,778.24                     |                                     | \$116,452.96 | \$93,144.65                      | \$86,678.6                      |
| Covid Tester 1                             |             | \$25.00                       | 252         | \$6,300.00                  |   |  | \$544.95   | \$6,844.95    |  |                                |                                     |              |                                  |                                 |
| Covid Tester 2                             | >           | \$25.00                       | 1120        |                             | >   |  | \$2,422.00   |               | >  |                                |                                     |              |                                  |                                 |
| LOVIU TESTET Z                             | _           | Ş2J.00                        | 1120        | \$20,000.00                 |   |  | \$2,422.00   | J30,422.00    |  |                                |                                     |              |                                  |                                 |
| Library                                    |             |                               |             |                             |   |  |  |               |  | \$152.12                       |                                     | \$106,550.01 | \$76,284.43                      | \$74,149.3                      |
| Lib. Adm Director                          | 0.75        | \$25.00                       | 1560        | \$39,000.00                 | \$2,730.00                                  | \$2,400.00                             | \$3,575.45   | \$47,705.45   | ><   |                                |                                     | ,            | ,                                | . ,                             |
| .ib. Serv. Dir                             | 0.75        | \$25.00                       | 1560        |                             | \$2,730.00                                  |  | \$3,391.85   |               | \$6,201.60   |                                |                                     |              |                                  |                                 |
| Lib. Assistant                             | 0.25        | \$18.50                       | 360         | \$6,660.00                  | $\geq \leq$                                 |  | \$708.99   | \$7,368.99    | > <  |                                |                                     |              |                                  |                                 |
| Summer Intern(s)                           | > <         | \$0.00                        | 160         | \$0.00                      | ><  |  | \$0.00   | \$0.00        | ><   |                                |                                     |              |                                  |                                 |
|  |             |                               |             |                             |   |  |  |               |  | 4-                             |                                     |              | 4                                |                                 |
| Marine Facilities                          |             | 40= 00                        |             | 400 000 00                  | 44 = 5= 00                                  | 44 =00 00                              | 40.045.50  | 400 044 00    |  | \$586.30                       |                                     | \$28,428.08  | \$23,076.26                      | \$30,257.7                      |
| MF Coord.                                  | 0.43        | \$25.00                       | 894.4       | \$22,360.00                 | \$1,565.20                                  | \$1,700.00                             | \$2,216.58   | \$27,841.78   | _><  |                                | <u> </u>                            | ,            |                                  |                                 |
| Totals:                                    |             |                               |             | \$490,179.96                | \$30,023.00                                 | \$13,500.00                            | \$43,426.23  | \$539,862.24  | \$20,155.20  | \$8,585.89                     | \$230.00                            | \$606,100.28 | \$448,469.35                     | \$462,853.                      |
|  |             |                               |             |                             |   | premium, per Reso                      |  |               |  |                                |                                     |              |                                  |                                 |
|  |             |                               |             |                             | -   | ced hours. Assistant                   | position reduce  | d with Opera  | tor online. Pool   | hours increas                  | sed to 1,016.                       |              |                                  |                                 |
|  |             | < 7/1/22-12/31,               | /22 if need | ded for full 6              | mos   |  |  |               |  |                                |                                     |              |                                  |                                 |
| Clerk increase to 27                       |             |                               |             |                             |   |  |  |               |  | 0.5                            |                                     |              |                                  |                                 |
| Treasurer increase<br>Marine Facilities in |             | -                             |             |                             |   |  |  |               |  | 0.5                            |                                     |              |                                  |                                 |
| Lib Dir increase to 2                      |             |                               | 30/wk       |                             |   |  |  |               |  |                                |                                     |              |                                  |                                 |
| 2 Covid Testers 25/                        |             |                               |             |                             |   |  |  |               |  |                                |                                     |              |                                  |                                 |
| 1 Covid Tester 25/h                        |             |                               | cij         |                             |   |  |  |               |  |                                |                                     |              |                                  |                                 |
| FY22:                                      |             | Haurdy Maga                   |             |                             | 457(b)<br>Employer<br>Contribution          | Health Ins.                            | Payroll Taxes<br>(6.2% SS, 1.45%<br>Med., 1% AK                              |               | Group Health<br>Plan (\$646/mo;<br>city cap at<br>\$700/mo until             | Workers'                       | Direct<br>Deposit<br>Fees &         |              | FY21 Budget                      | FY20 Budge                      |
|  | FTE         | Hourly Wage<br>(with no COLA) | Hrs/vear    | Wage Total                  | (LFG)                                       | Stipend (\$200/mo<br>stipend)          | unemp. up to<br>\$199.50)  | Payroll Total | 80%/20% split is<br>met)   | Insurance                      |                                     | Dept. Total  | Comparison                       | Compariso                       |
| Admin. Dept.                               |             | , , , , ,                     | , yea       | Trage rotal                 | (/  |  |  | · uyion rotai |  | \$375.01                       | \$230.00                            | \$168,762.86 | \$159.697.31                     | \$170,414.6                     |
| Administrator                              | 0.75        | \$41.55                       | 1560        | \$64,818.00                 | \$4,537.26                                  | \$2,400.00                             | \$5,688.78   | \$77,444.04   |  | <b>4075.02</b>                 | <b>V</b> 200.00                     | ψ100,702.00  | <b>\$255,657.62</b>              | ψ=27 <b>0</b> , 12 110          |
| Clerk                                      | 0.75        | \$25.35                       | 1560        |                             | \$2,768.22                                  | \$2,400.00                             | \$3,620.14   |               | $\sim$   |                                |                                     |              |                                  |                                 |
| Treasurer                                  | 0.525       | \$31.48                       | 1092        | \$34,376.16                 | \$2,406.33                                  | \$2,400.00                             | \$3,196.96   | \$42,379.45   | > <  |                                |                                     |              |                                  |                                 |
|  |             |                               |             |                             |   |  |  |               |  |                                |                                     |              |                                  |                                 |
| DRC  |             |                               |             |                             |   |  |  |               |  | \$2,547.30                     |                                     | \$98,391.46  | \$96,266.70                      | \$101,353.2                     |
| Manager                                    | 0.66        | \$29.03                       |             | \$39,654.98                 | \$2,775.85                                  | \$2,200.00                             |  | \$48,244.59   | > <  |                                |                                     |              |                                  |                                 |
| Assistants                                 | $\geq \leq$ | \$20.00                       |             | \$24,960.00                 | $\geq \leq$                                 | $\sim$                                 |  | \$27,119.04   | $\geq \leq$  |                                |                                     |              |                                  |                                 |
| Assistants                                 | $\ll$       | \$19.00                       |             | \$13,300.00                 | < < <                                       |  |  | \$14,450.45   | <<   |                                |                                     |              |                                  |                                 |
| Assistants                                 | $\leq$      | \$18.50                       | 300         | \$5,550.00                  |   |  | \$480.08   | \$6,030.08    | $\sim$   |                                |                                     |              |                                  |                                 |
| Fire Chief                                 | salaried    | \$69,250.83                   |             | \$69,250.83                 | \$4,847.56                                  |  | \$5,868.03   | \$79,966.42   | \$7,752.00   | \$4,778.24                     |                                     | \$92,496.66  | \$93,144.65                      | \$86,678.6                      |
|  |             |                               |             |                             |   |  |  |               |  |                                |                                     |              |                                  |                                 |
| ibrary                                     |             |                               |             | 4                           |   |  |  | 4             |  | \$152.12                       |                                     | \$81,526.61  | \$76,284.43                      | \$74,149.3                      |
| ib. Admin. Dir.                            | 0.625       | \$20.00                       | 1300        |                             | \$1,820.00                                  | \$2,400.00                             | \$2,511.33   |               |  |                                |                                     |              |                                  |                                 |
| ib. Services Dir.                          | 0.625       | \$20.00                       | 1300        |                             | \$1,820.00                                  | $\sim$                                 | \$2,327.73   |               | \$6,201.60   |                                |                                     |              |                                  |                                 |
| Lib. Assistant                             | 0.25        | \$18.50                       | 520         | . ,                         | >   |  | \$935.43   |               | < >  |                                |                                     |              |                                  |                                 |
| Summer Intern(s)                           |             | \$10.00                       | 160         | \$1,600.00                  |   |  | \$138.40   | \$1,738.40    |  |                                |                                     |              |                                  |                                 |
| Marino Easilities                          |             |                               |             |                             |   |  |  |               |  | ¢roc 20                        |                                     | \$22 DZC 20  | ¢22 076 26                       | \$20.257.7                      |
| Marine Facilities                          | 0.41        | \$20.89                       | 850         | \$17,756.50                 | \$1,242.96                                  | \$1,700.00                             | \$1,790.50   | \$22,489.96   |  | \$586.30                       |                                     | \$23,076.26  | \$23,076.26                      | \$30,257.7                      |
| MF Coord.  Totals:                         |             | ŞZU.89                        | 850         | \$17,756.50<br>\$353,582.47 |   |  |  |               | \$13,953.60  | \$8,438.97                     | \$230.00                            | \$464,253.85 | \$448,469.35                     | \$462,853.                      |
|  |             | nnlovoos on                   | lling in C- |                             |   | premium, per Reso                      |  | 24421,13U./5  | \$13,333.0U  | 30,436.9 <i>f</i>              | 9 <b>2</b> 30.00                    | 24U+,433.83  | <del>2440,403.33</del>           | <i>3</i> 402,033.               |
| MF FY22 Notes:                             | Marine F    |                               | linator hou | urs estimated               | at 36 hrs/wk 7                              | 7/1-9/11, then 10 hrs                  | s/wk Sept. 12-De   |               |  |                                |                                     |              |                                  |                                 |

## City of Gustavus Organizational Chart



Last Updated May 2022

#### Gustavus Endowment Fund

Within the finances of the City of Gustavus, there is established a separate fund known as the Gustavus Endowment Fund. The Endowment Fund is regulated by City of Gustavus Municipal Code Chapter 4.13. The purpose for establishment of the fund is to preserve in trust, for the benefit of present and future generations of Gustavus residents, monies dedicated to the community of Gustavus in compensation for the loss of commercial fishing in Glacier Bay. The first deposit to the fund was \$963,000.00 that the city received from the Gustavus Community Association (GCA) who had received the money from the National Park Service. The Gustavus City Council may make deposits to the principal of this fund in the same manner as it makes other appropriations. Any funds received by the city from any non-city-tax source may be deposited into the fund. Funds once dedicated are intended to be held in the fund for perpetuity.

The long-term goals of the fund are 1) to maintain the inflation-adjusted value of the original principal, as added to per section 4.13.030 (b) and (c); and 2) to generate at least a three (3) percent total return after inflation on investments of the fund.

If endowment fund earnings allow and the Gustavus City Council determines it to be fiscally responsible, an annual grant cycle makes funding available for community projects. See the Policy and Procedure (P&P) for Awarding Grants from the Endowment Fund Earnings (most recently revised version at the time of this writing is Resolution CY19-14).

The following table includes the calculations used by the P&P to determine the annual grant cycle fund amount. The 3% of Average amount listed, if it is less than the Excess Earnings Determination, is the amount made available through the Endowment Fund Grant process, along with any unused endowment fund grant funds from previous years.

| Original Value             | of the Endowment F             | und   | Anchorage Consumer Price Index (CPI) for first half of 2004   |   |   |  |  |  |  |
|----------------------------|--------------------------------|---|---|---|---|--|--|--|--|
| \$963,000                  |                                |   | 165.6   |   |   |  |  |  |  |
|                            |                                |   |   |   |   |  |  |  |  |
| End of Fiscal<br>Year Date | Endowment Fund<br>Market Value | Anchorage CPI<br>for first half of<br>year<br>(http://live.labor<br>stats.alaska.gov<br>/cpi/index.cfm) | Multiplier Value (Anchorage CPI for current year div. by CPI for 2004 = 165.6, rounded to 3 decimals) | Inflation-Adjusted Value<br>of Original Principal =<br>Original Value \$963,000 x<br>Multiplier Value | Excess Earnings<br>Determination =<br>Actual Market Value -<br>Inflation-Adjusted Principal |  |  |  |  |
| June 30, 2010              | \$985,038.74                   | 194.834   | 1.177   | \$1,133,451.00  | (\$148,412.26)  |  |  |  |  |
| June 30, 2011              | \$1,161,681.00                 | 200.278   | 1.209   | \$1,164,267.00  | (\$2,586.00)  |  |  |  |  |
| June 30, 2012              | \$1,188,171.67                 | 205.215   | 1.239   | \$1,193,157.00  | (\$4,985.33)  |  |  |  |  |
| June 30, 2013              | \$1,265,224.55                 | 210.853   | 1.273   | \$1,225,899.00  | \$39,325.55   |  |  |  |  |
| June 30, 2014              | \$1,391,960.13                 | 214.777   | 1.297   | \$1,249,011.00  | \$142,949.13  |  |  |  |  |
| June 30, 2015              | \$1,400,089.55                 | 217.111   | 1.311   | \$1,262,493.00  | \$137,596.55  |  |  |  |  |
| June 30, 2016              | \$1,398,474.52                 | 216.999   | 1.310   | \$1,261,530.00  | \$136,944.52  |  |  |  |  |
| June 30, 2017              | \$1,429,287.74                 | 218.616   | 1.320   | \$1,271,160.00  | \$158,127.74  |  |  |  |  |
| June 30, 2018              |                                |   | 1.347   | \$1,297,161.00  | \$141,693.93  |  |  |  |  |
| June 30, 2019              |                                |   | 1.382   | \$1,330,866.00  | \$135,347.91  |  |  |  |  |
| June 30, 2020              | \$1,473,942.38                 | 225.049   | 1.359   | \$1,308,717.00  | \$165,225.38  |  |  |  |  |
|                            | 5-Year Average                 | 3% of Average   |   |   |   |  |  |  |  |
| FY10-FY14                  | \$1,198,415.22                 |   |   |   |   |  |  |  |  |
| FY11-FY15                  | \$1,281,425.38                 |   |   |   |   |  |  |  |  |
| FY12-FY16                  | \$1,328,784.08                 |   |   |   |   |  |  |  |  |
| FY13-FY17                  | \$1,377,007.30                 |   |   |   |   |  |  |  |  |
| FY14-FY18                  | \$1,411,733.37                 |   |   |   |   |  |  |  |  |
| FY15-FY19                  | \$1,426,584.13                 |   |   |   |   |  |  |  |  |
| FY16-FY20                  | \$1,441,354.70                 | \$43,240.64   |   |   |   |  |  |  |  |

## **Current Banking Assets**

The balance sheet assets as of 5/4/21 are as below:

# City of Gustavus Balance Sheet

As of April 30, 2022

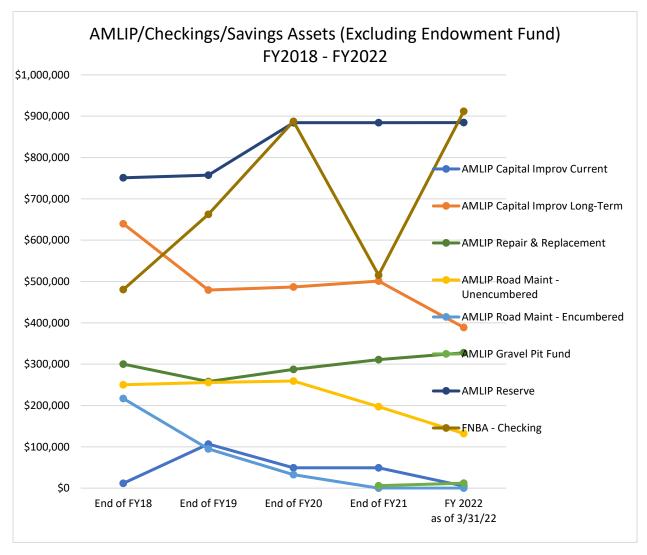
|   | - 1 | Apr 30, 22   |
|---|-----|--------------|
| *ASSETS                                     |     |              |
| ▼ Current Assets                            |     |              |
| ▼ Checking/Savings                          |     |              |
| AMLIP Capital Improv Current (0630598.1)    | •   | 5,000.74     |
| AMLIP Capital Improv Long-Term (0630598.2)  |     | 388,894.56   |
| AMLIP Repair & Replacement (0630598.3)      |     | 327,468.86   |
| AMLIP Road Maint - Unencumbered (0630598.4) |     | 132,165.36   |
| AMLIP Gravel Pit Fund (0630598.8)           |     | 12,000.00    |
| AMLIP Reserve (0630598.12)                  |     | 884,489.71   |
| APCM.Endowment Fund                         |     | 1,603,092.17 |
| FNBA - Checking                             |     | 698,351.38   |
| FNBA Endowment Fund - Checking              |     | 73,014.09    |
| Petty Cash                                  |     | 112.18       |
| Total Checking/Savings                      |     | 4,124,589.05 |

The Alaska Municipal Investment Pool (AMLIP) accounts were restructured in June 2018 with FY18-16NCO. Generally, the account uses are as follows:

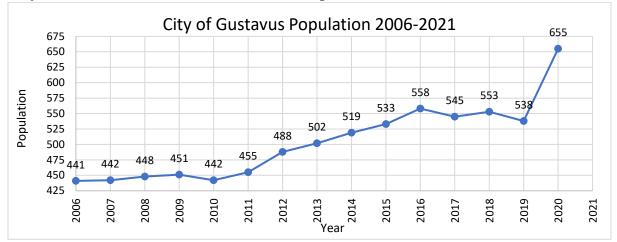
- AMLIP Capital Improv Current: funds for approved and funded capital projects that have not yet been initiated
- AMLIP Capital Improv Long-Term: funds for capital projects in the future
- *AMLIP Repair & Replacement*: funds for repair and replacement of fixed assets, following recommended best-practices savings schedule. Funded through operating budget lineitem. See the Capital Improvement Plan document for additional information.
- AMLIP Road Maint Unencumbered: funds set aside for use on road maintenance once the AMLIP Road Maint Encumbered account was depleted in FY21 and until a long-term funding source for roads was established
- *AMLIP Gravel Pit Fund*: fund established in FY21 for use on expenses associated with the gravel pits. Funded through operating budget line-item.
- AMLIP Reserve: funds from prior years' surpluses with no prescribed use
- *AMLIP CARES Act Relief Funds*: CARES Act funds initially resided in this account. Remaining unspent funds are currently in FNBA Checking
- APCM.Endowment Fund: see previous page for discussion of this account.
- FNBA Checking: general operating banking account; includes unrestricted funds along with restricted funds such as grants, capital project funds, current year National Forest Receipts, or other road funds
- FNBA Endowment Fund Checking: funds from the Endowment Fund for disbursement through the annual Endowment Fund Grant program
- *Petty Cash*: funds for cash transactions (receipts and expenditures)

The account balances over time since restructuring are shown here (except for the Endowment Fund due to its high value – see page 22 for its account history):

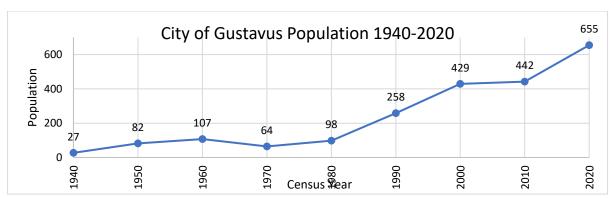
Note: *AMLIP Road Maint – Encumbered*: held prior years' National Forest Receipts funds that could only be used by the city on roads. Fund depleted in FY21.



City of Gustavus and State of Alaska Population Trends



Population data for 2010 are from the U.S. Census Bureau. Population data from all other years are the annually certified population from the State of Alaska Department of Commerce, Community, and Economic Development (DCCED) based on estimates prepared by the State of Alaska Demographer at the Department of Labor and Workforce Development (https://live.laborstats.alaska.gov/pop/index.cfm). The Alaska Marine Highway System initiated car ferry service to Gustavus at the end of 2010 after the completion of the Gustavus Causeway.



U.S. Census Bureau data for Gustavus, Alaska, 1940-2010. 2020 data point is from the same source as explained for the graph above as census data are not yet finalized. Graph copied from the State of Alaska Department of Labor and Workforce Development Research and Analysis Section's website on March 23, 2021



City of Gustavus

PO Box 1 Gustavus, Alaska 99826 Phone: (907) 697-2451

## City of Gustavus General Fund Fiscal Year 2023

May 2022

| Ordinary Income/Expe | nnea.                            | Admin<br>(General Fund)<br>Jul '22 - Jun 23 | DRC<br>(General Fund)<br>Jul '22 - Jun 23 | GVFD<br>(General Fund)<br>Jul '22 - Jun 23 | Lands<br>(General Fund)<br>Jul '22 - Jun 23 | Library<br>(General Fund)<br>Jul '22 - Jun 23 | Marine Fac.<br>(General Fund)<br>Jul '22 - Jun 23 | Road Maint.<br>(General Fund)<br>Jul '22 - Jun 23 | Other<br>(General Fund)<br>Jul '22 - Jun 23 | General Fun<br>TOTAL<br>Jul '22 - Jun 2 |
|----------------------|----------------------------------|---|---|--|---|---|---|---|---|---|
| Income               | ense                             |   |   |  |   |   |   |   |   |   |
| income               | Business License Fees            |   |   |  |   |   |   |   | 3,700.00                                    | 3,700.                                  |
|                      | Donations                        |   |   |  |   | 1,800.00                                      |   |   | 0,7 00.00                                   | 1,800.                                  |
|                      | DRC Income                       |   |   |  |   | 1,000.00                                      |   |   |   | 1,000.                                  |
|                      | Community Chest Sales            |   | 11,500.00                                 |  |   |   |   |   |   | 11,500.                                 |
|                      | Landfill Fees/Sales              |   | 90,450.00                                 |  |   |   |   |   |   | 90,450.                                 |
|                      | Recyclable Material Sales        |   | 3,600.00                                  |  |   |   |   |   |   | 3,600.                                  |
|                      | Total DRC Income                 |   | 105,550.00                                |  |   |   |   |   |   | 105,550.                                |
|                      | Federal Revenue                  |   | ,   |  |   |   |   |   |   | ,                                       |
|                      | ARPA                             |   |   |  |   |   |   |   | 102,543.96                                  | 102,543                                 |
|                      | Lost Rev ARPA                    |   |   |  |   |   |   |   | 161,525.64                                  | 161,525                                 |
|                      | FEMA                             |   |   |  |   |   |   |   |   |   |
|                      |                                  |   |   |  |   |   |   |   | 95,000.00                                   | 95,000                                  |
|                      | Natl Forrest                     |   |   |  |   |   |   |   | 50,000.00                                   | 50,000                                  |
|                      | Payment In Lieu of Taxes         |   |   |  |   |   |   |   | 121,078.00                                  | 121,078                                 |
|                      | Total Federal Revenue            |   |   |  |   | 000.00  |   |   | 530,147.60                                  | 530,147                                 |
|                      | Fundraising                      |   |   |  |   | 600.00  |   |   |   | 600                                     |
|                      | GVFD Income                      |   |   | 0.000.00                                   |   |   |   |   |   | 0.000                                   |
|                      | Ambulance Billing                |   |   | 9,000.00                                   |   |   |   |   |   | 9,000                                   |
|                      | ASP                              |   |   | 600.00                                     |   |   |   |   |   | 600                                     |
|                      | Training                         |   |   | 150.00                                     |   |   |   |   |   | 150                                     |
|                      | Total GVFD Income                |   |   | 9,750.00                                   |   |   |   |   |   | 9,750                                   |
|                      | Interest Income                  |   |   |  |   |   |   |   | 350.00                                      | 350                                     |
|                      | Lands Income                     |   |   |  |   |   |   |   |   |   |
|                      | Gravel Pit Gravel Sales          |   |   |  | 27,000.00                                   |   |   |   |   | 27,000                                  |
|                      | Total Lands Income               |   |   |  | 27,000.00                                   |   |   |   |   | 27,000                                  |
|                      | Lease Income                     |   |   |  | 13,753.67                                   |   |   |   |   | 13,753                                  |
|                      | Library Income                   |   |   |  |   | 500.00  |   |   |   | 500                                     |
|                      | Marine Facilities Income         |   |   |  |   |   |   |   |   |   |
|                      | Storage Area Fee                 |   |   |  |   |   | 1,700.00  |   |   | 1,700                                   |
|                      | Marine Facilities Income - Other |   |   |  |   |   | 17,500.00   |   |   | 17,500                                  |
|                      | Total Marine Facilities Income   |   |   |  |   |   | 19,200.00   |   |   | 19,200                                  |
|                      | State Revenue                    |   |   |  |   |   |   |   |   |   |
|                      | Community Assistance Program     |   |   |  |   |   |   |   | 77,598.84                                   | 77,598                                  |
|                      | Shared Fisheries Business Tax    |   |   |  |   |   |   |   | 896.00                                      | 896                                     |
|                      | Total State Revenue              |   |   |  |   |   |   |   | 78,494.84                                   | 78,494                                  |
|                      | Tax Income                       |   |   |  |   |   |   |   |   |   |
|                      | Retail Tax Income                |   |   |  |   |   |   |   | 400,000.00                                  | 400,000                                 |
|                      | Remote Sellers Retail Tax        |   |   |  |   |   |   |   | 35,000.00                                   | 35,000                                  |
|                      | Room Tax Income                  |   |   |  |   |   |   |   | 90,000.00                                   | 90,000                                  |
|                      | Fish Box Tax                     |   |   |  |   |   |   |   | 7,500.00                                    | 7,500.                                  |
|                      | Penalties & Interest             |   |   |  |   |   |   |   | 4,000.00                                    | 4,000                                   |
|                      | Tax Exempt Cards                 |   |   |  |   |   |   |   | 300.00                                      | 300.                                    |
|                      | Total Tax Income                 |   |   |  |   |   |   |   | 536,800.00                                  | 536,800.                                |
| Total Income         |                                  |   | 105,550.00                                | 9,750.00                                   | 40,753.67                                   | 2,900.00                                      | 19,200.00   | 0.00  | 1,149,492.44                                | 1,327,646                               |
| Gross Profit         |                                  |   | 105,550.00                                | 9,750.00                                   | 40,753.67                                   | 2,900.00                                      | 19,200.00   | 0.00  | 1,149,492.44                                | 1,327,646                               |

## City of Gustavus General Fund FY23 Budget

|                      |                                     | Admin<br>(General Fund) | DRC<br>(General Fund) | GVFD<br>(General Fund) | Lands<br>(General Fund) | Library<br>(General Fund) | Marine Fac.<br>(General Fund) | Road Maint.<br>(General Fund) | Other<br>(General Fund) | General Fund<br>TOTAL |            |
|----------------------|-------------------------------------|-------------------------|-----------------------|------------------------|-------------------------|---------------------------|-------------------------------|-------------------------------|-------------------------|-----------------------|------------|
|                      |                                     | Jul '22 - Jun 23        | Jul '22 - Jun 23      | Jul '22 - Jun 23       |                         |                           |                               | Jul '22 - Jun 23              | Jul '22 - Jun 23        | Jul '22 - Jun 23      | •          |
| Ordinary Income/Expe | ense                                |                         |                       |                        |                         |                           |                               |                               |                         |                       | •          |
| Expense              |                                     |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | Administrative Costs                | 35,000.                 | 00                    |                        |                         |                           |                               |                               |                         |                       | 35,000.00  |
|                      | Advertising                         | 100.                    | 00                    |                        |                         |                           |                               |                               |                         |                       | 100.00     |
|                      | Bank Service Charges                | 3,100.                  | 00 1,60               | 00.00                  | 25.00                   |                           | 25.00                         |                               |                         |                       | 4,750.00   |
|                      | Building                            |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | Insurance                           | 660.                    | 79 97                 | 71.27 2,               | 222.55                  | ;                         | 3,044.54                      | 3,751.75                      |                         |                       | 10,650.90  |
|                      | Maintenance & Repair                | 3,100.                  | 00 1,20               | 00.00 3,               | 000.00                  |                           | 2,500.00                      | 100.00                        |                         |                       | 9,900.00   |
|                      | Total Building                      | 3,760.                  | 79 2,17               | 71.27 5,               | 222.55                  |                           | 5,544.54                      | 3,851.75                      |                         |                       | 20,550.90  |
|                      | Contractual Services                |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | Ambulance Billing Expense           |                         |                       | 1,                     | 300.00                  |                           |                               |                               |                         |                       | 1,300.00   |
|                      | Managed IT Services                 |                         |                       |                        |                         |                           |                               |                               |                         | 27,450.00             | 27,450.00  |
|                      | Contractual Services - Other        | 10,000.                 | 00 7,50               | 00.00 2,               | 000.00                  |                           | 6,920.00 5                    | 3,180.00                      |                         |                       | 79,600.00  |
|                      | <b>Total Contractual Services</b>   | 10,000.                 | 00 7,50               | 00.00 3,               | 300.00                  |                           | 6,920.00 5                    | 3,180.00                      |                         | 27,450.00             | 108,350.00 |
|                      | Dues/Fees                           | 2,400.                  | 00 2,00               | 00.00                  | 250.00                  |                           | 5,400.00                      |                               |                         |                       | 10,050.00  |
|                      | Economic Development Services       |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | GVA                                 |                         |                       |                        |                         |                           |                               |                               |                         | 35,600.00             | 35,600.00  |
|                      | Total Economic Development Services |                         |                       |                        |                         |                           |                               |                               |                         | 35,600.00             | 35,600.00  |
|                      | Election Expense                    | 250.                    | 00                    |                        |                         |                           |                               |                               |                         |                       | 250.00     |
|                      | Equipment                           |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | Equipment Fuel                      |                         | 2,20                  | 00.00                  |                         |                           |                               |                               |                         |                       | 2,200.00   |
|                      | Equipment Purchase                  | 500.                    | 00 5,50               | 00.00 2,               | 000.00                  | •                         | 1,400.00                      | 100.00                        |                         |                       | 9,500.00   |
|                      | Insurance                           |                         | 24                    | 12.49                  |                         |                           |                               |                               |                         |                       | 242.49     |
|                      | Maintenance & Repair                |                         | 4,00                  | 00.00                  |                         |                           |                               |                               |                         |                       | 4,000.00   |
|                      | Total Equipment                     | 500.                    | 00 11,94              | 12.49 2,               | 000.00                  | •                         | 1,400.00                      | 100.00                        |                         |                       | 15,942.49  |
|                      | Events & Celebrations               | 3,500.                  | 00 25                 | 50.00                  |                         |                           | 350.00                        |                               |                         |                       | 4,100.00   |
|                      | Freight/Shipping                    | 800.                    | 00 27,60              | 00.00                  | 400.00                  | •                         | 1,000.00                      | 200.00                        |                         |                       | 30,000.00  |
|                      | Fundraising Expenses                |                         |                       |                        |                         |                           | 500.00                        |                               |                         |                       | 500.00     |
|                      | General Liability                   | 19,963.                 | 00                    |                        |                         |                           |                               |                               |                         |                       | 19,963.00  |
|                      | Gravel Pit Fund                     |                         |                       |                        | 6                       | 3,000.00                  |                               |                               |                         |                       | 6,000.00   |
|                      | Library Materials                   |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | Donated/Fundraised                  |                         |                       |                        |                         |                           | 700.00                        |                               |                         |                       | 700.00     |
|                      | Non-Fiction Add/Replacement         |                         |                       |                        |                         | •                         | 1,000.00                      |                               |                         |                       | 1,000.00   |
|                      | Library Materials - Other           |                         |                       |                        |                         |                           | 1,000.00                      |                               |                         |                       | 1,000.00   |
|                      | Total Library Materials             |                         |                       |                        |                         | 2                         | 2,700.00                      |                               |                         |                       | 2,700.00   |
|                      | Marine Facilities                   |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |
|                      | Insurance                           |                         |                       |                        |                         |                           | :                             | 2,368.37                      |                         |                       | 2,368.37   |
|                      | Maintenance & Repairs               |                         |                       |                        |                         |                           | 18                            | 3,000.00                      |                         |                       | 18,000.00  |
|                      | Total Marine Facilities             |                         |                       |                        |                         |                           | 20                            | 0,368.37                      |                         |                       | 20,368.37  |
|                      | Occupational Health                 |                         | 50                    | 00.00                  |                         |                           |                               |                               |                         |                       | 500.00     |
|                      |                                     |                         |                       |                        |                         |                           |                               |                               |                         |                       |            |

|                                    | Admin            | DRC              | GVFD             | Lands            | Library          | Marine Fac.      | Road Maint.      | Other            | General Fund     |
|------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                                    |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                    | (General Fund)   | TOTAL            |
|                                    | Jul '22 - Jun 23 |
| Ordinary Income/Expense            |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Expense                            |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Payroll Expenses                   |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Wages                              | 193,094.56       | 98,070.40        | 91,995.00        |                  | 84,660.00        | 22,360.00        |                  |                  | 490,179.96       |
| Payroll Taxes                      | 16,955.05        | 8,689.24         | 7,889.07         |                  | 7,676.29         | 2,216.58         |                  |                  | 43,426.23        |
| Health Insurance (company paid)    |                  | 6,201.60         | 7,752.00         |                  | 6,201.60         |                  |                  |                  | 20,155.20        |
| Health Insurance Stipend           | 7,200.00         | 2,200.00         |                  |                  | 2,400.00         | 1,700.00         |                  |                  | 13,500.00        |
| 457(b) Employer Contribution       | 13,516.62        | 5,442.53         | 4,038.65         |                  | 5,460.00         | 1,565.20         |                  |                  | 30,023.00        |
| Workers Comp Insurance             | 521.93           | 2,547.30         | 4,778.24         |                  | 152.12           | 586.30           |                  |                  | 8,585.89         |
| Payroll Expenses - Other           | 230.00           |                  |                  |                  |                  |                  |                  |                  | 230.00           |
| Total Payroll Expenses             | 231,518.16       | 123,151.07       | 116,452.96       |                  | 106,550.01       | 28,428.08        |                  |                  | 606,100.28       |
| Professional Services              | 25,000.00        |                  |                  |                  |                  |                  |                  |                  | 25,000.00        |
| Public Relations                   | 1,000.00         |                  |                  |                  |                  |                  |                  |                  | 1,000.00         |
| Repair & Replacement Fund          | 1,000.00         | 2,150.79         | 1,663.38         |                  | 4,249.27         | 7,482.27         |                  |                  | 16,545.71        |
| RM & Emg Dis                       |                  |                  |                  |                  |                  |                  | 245,000.00       |                  | 245,000.00       |
| Social Services                    |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| GCEP dba The Rookery               |                  |                  |                  |                  |                  |                  |                  | 0.00             | 0.00             |
| Total Social Services              |                  |                  |                  |                  |                  |                  |                  | 0.00             | 0.00             |
| Stipend                            |                  |                  | 10,000.00        |                  |                  |                  |                  |                  | 10,000.00        |
| Supplies                           |                  |                  | ,                |                  |                  |                  |                  |                  | ,                |
| Donated/Fundraised                 |                  |                  |                  |                  | 700.00           |                  |                  |                  | 700.00           |
| Program                            |                  |                  |                  |                  | 3,050.00         |                  |                  |                  | 3,050.00         |
| Supplies - Other                   | 2,000.00         | 4,100.00         | 7,500.00         |                  | 2,700.00         | 2,200.00         |                  |                  | 18,500.00        |
| Total Supplies                     | 2,000.00         | 4,100.00         | 7,500.00         |                  | 6,450.00         | 2,200.00         |                  |                  | 22,250.00        |
| Telecommunications                 | 7,500.00         | 2,300.00         | 6,050.00         |                  | 5,450.00         | 240.00           |                  |                  | 21,540.00        |
| Training                           | 750.00           | 1,200.00         | 4,000.00         |                  | 1,000.00         | 240.00           |                  |                  | 6,950.00         |
| Travel                             | 750.00           | 1,200.00         | 4,000.00         |                  | 1,000.00         |                  |                  |                  | 0,950.00         |
| Legislative Efforts                |                  |                  |                  |                  |                  |                  |                  |                  | 0.00             |
| Travel - Other                     | 2,500.00         | 1,500.00         | 2,500.00         |                  | 1,500.00         |                  |                  |                  | 8,000.00         |
|                                    |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Total Travel                       | 2,500.00         | 1,500.00         | 2,500.00         |                  | 1,500.00         |                  |                  |                  | 8,000.00         |
| Utilities                          |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Electricity                        | 2,000.00         | 1,900.00         | 2,000.00         |                  | 3,400.00         |                  |                  |                  | 9,300.00         |
| Fuel Oil                           | 900.00           | 1,000.00         | 2,000.00         |                  | 10,100.00        |                  |                  |                  | 14,000.00        |
| Total Utilities                    | 2,900.00         | 2,900.00         | 4,000.00         |                  | 13,500.00        |                  |                  |                  | 23,300.00        |
| Vehicle                            |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Fuel                               |                  |                  | 1,200.00         |                  |                  |                  |                  |                  | 1,200.00         |
| Insurance                          |                  |                  | 3,635.67         |                  |                  |                  |                  |                  | 3,635.67         |
| Maintenance & Repair               |                  |                  | 2,000.00         |                  |                  |                  |                  |                  | 2,000.00         |
| Mileage Reimbursement              | 500.00           | 200.00           | 250.00           |                  |                  | 1,000.00         |                  |                  | 1,950.00         |
| Total Vehicle                      | 500.00           | 200.00           | 7,085.67         |                  |                  | 1,000.00         |                  |                  | 8,785.67         |
| Total Expense                      | 354,041.95       | 191,065.62       | 170,449.56       | 6,000.00         | 162,538.82       | 117,050.47       | 245,000.00       | 63,050.00        | 1,309,196.42     |
| Net Ordinary Income                | -354,041.95      | -85,515.62       | -160,699.56      | 34,753.67        | -159,638.82      | -97,850.47       | -245,000.00      | 1,086,442.44     | 18,449.69        |
| Other Income/Expense               |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Other Income                       |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Other Savings for Road Maintenance |                  |                  |                  |                  |                  |                  | 0.00             |                  | 0.00             |
| Prior-Year Cash Balance            |                  |                  |                  |                  |                  |                  |                  | 300,000.00       |                  |
| Total Other Income                 |                  |                  |                  |                  |                  |                  | 0.00             | 300,000.00       | 300,000.00       |
|                                    |                  |                  |                  |                  |                  |                  | 0.00             | 300,000.00       | 300,000.00       |
| Net Other Income                   | -354,041.95      | -85,515.62       | -160,699.56      | 34,753.67        | -159,638.82      | -97,850.47       | -245,000.00      | 1,386,442.44     | 318,449.69       |

Administration General Fund

## <u>Administration Department:</u>

The Administration Department consists of three paid employees and a volunteer Mayor and City Council. The City Administrator works under the direction of the volunteer Mayor. Together, they are responsible for the overall management, administration, and direction of the city operations; the hiring, disciplining, and termination of city employees; the negotiation of city contracts within budget appropriations; policy advice to the City Council; and open communication with the community. The City Administrator generates the annual operating and capital improvement budgets in conjunction with the City Treasurer and presents them to the Mayor for approval.

The City Clerk is responsible for recording and maintaining the official records of the City and preparing agendas for and transcribing minutes of the City Council meetings. The clerk is the elections official for all local elections and absentee voting for state and federal elections. The clerk is a parliamentarian, administers the city records retention schedule, conducts daily business transactions with the public, and maintains the City of Gustavus social media presence. The clerk is a notary public.

The City Treasurer is responsible for all accounting, budgeting, and financial information services for the City of Gustavus. These services include procurement, accounts payable, retail, room, and fish box tax collection, collection of city leases and other fees such as transient moorage, gravel pit material sales, and ambulance fees. The treasurer is responsible for the advertisement, execution, and administration of City contracts within budget appropriations. The treasurer generates the annual operating and capital improvement budgets in conjunction with the Mayor, City Administrator, and department leads. The treasurer helps develop job announcements, onboards new employees, and maintains personnel files. The treasurer is a notary public.

#### Personnel:

Volunteer Mayor Six Volunteer City Council Members City Administrator (1.0 FTE) City Clerk (0.75 FTE) City Treasurer (0.9 FTE)

#### Mission:

To serve and collect.

FY19-FY23 General Fund: Administration Expenditures

|             |  | Actual           | Actual           | Actual           | Budget           | Budget           |
|-------------|--|------------------|------------------|------------------|------------------|------------------|
|             |  | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | Jul '21 - Jun 22 | Jul '22 - Jun 23 |
| Expense     |  |                  |                  |                  |                  |                  |
|             | Administrative Costs                     | 14,279.14        | 2,013.88         | 1,099.95         | 35,000.00        | 35,000.00        |
|             | Advertising                              | 503.57           | 150.00           | 0.00             | 100.00           | 100.00           |
|             | Bank Service Charges                     | 1,636.57         | 1,727.30         | 2,384.54         | 3,100.00         | 3,100.00         |
|             | Building                                 | 2,290.29         | 641.71           | 2,634.82         | 3,760.79         | 3,760.79         |
|             | Contractual Services                     | 8,151.98         | 7,920.65         | 4,799.00         | 10,000.00        | 10,000.00        |
|             | Dues/Fees                                | 2,360.29         | 2,629.30         | 2,585.52         | 2,400.00         | 2,400.00         |
|             | Election Expense                         | 276.70           | 202.16           | 87.34            | 250.00           | 250.00           |
|             | Equipment                                | 4,555.16         | 6,792.27         | 4,615.00         | 500.00           | 500.00           |
|             | Events & Celebrations                    | 2,995.00         | 3,542.49         | 3,587.70         | 3,500.00         | 3,500.00         |
|             | Freight/Shipping                         | 717.94           | 999.78           | 731.05           | 800.00           | 800.00           |
|             | General Liability                        | 3,827.10         | 10,890.44        | 11,575.44        | 11,575.44        | 11,575.44        |
|             | Payroll Expenses                         | 157,007.34       | 164,640.32       | 152,657.07       | 231,518.16       | 231,518.16       |
|             | Professional Services                    | 25,187.42        | 14,570.00        | 15,801.65        | 25,000.00        | 25,000.00        |
|             | Public Relations                         | 728.34           | 211.74           | 314.86           | 1,000.00         | 1,000.00         |
|             | Repair & Replacement Annual Contribution | 1,000.00         | 1,000.00         | 1,000.00         | 1,000.00         | 1,000.00         |
|             | Supplies                                 | 1,800.76         | 1,609.37         | 1,298.29         | 2,000.00         | 2,000.00         |
|             | Telecommunications                       | 6,310.75         | 6,592.44         | 7,069.56         | 7,500.00         | 7,500.00         |
|             | Training                                 | 1,886.00         | 3,862.00         | 579.00           | 750.00           | 750.00           |
|             | Travel                                   | 10,322.36        | 4,816.53         | 0.00             | 2,500.00         | 2,500.00         |
|             | Utilities                                | 2,857.55         | 2,615.66         | 3,002.72         | 2,900.00         | 2,900.00         |
|             | Vehicle                                  | 237.10           | 159.83           | 436.20           | 500.00           | 500.00           |
| Total Exper | nse                                      | 248,931.36       | 237,587.87       | 216,259.71       | 345,654.39       | 345,654.39       |

## **Disposal and Recycling Center:**

The Manager/Operator is responsible for the overall management of the Disposal and Recycling Center (DRC), the hiring of temporary labor pool employees, project scoping and management for DRC capital improvement projects, creating purchase orders, ordering supplies, managing the point-of-sale and customer billing systems, long-term planning for the DRC facility, and management of the Community Chest, the community's thrift store. The Manager/Operator generates the annual departmental operating budget in conjunction with the City Treasurer. The Manager/Operator also performs the duties listed below for the temporary labor pool employees in the capacity of a short-term, replacement operator.

The DRC temporary labor pool employees perform the majority of the day-to-day operations of the DRC, including receiving and processing recyclable and non-recyclable solid waste from commercial and household customers, collecting customer payments, operating the food waste composting program, and performing equipment and building maintenance.

## Personnel:

Manager/Operator (0.6 FTE)

Operator (0.9 FTE)

Up to three Temporary Labor Pool Employees (0.49 FTE all together)

DRC - Occasional volunteers

 $\label{lem:community Chest-three to five active volunteers and approximately a dozen additional supporting volunteers$ 

## Mission:

The mission of the Gustavus Disposal & Recycling Center and Community Chest is to reuse locally or to recycle as much material from the community's waste stream as possible. What cannot be reused or recycled is disposed of in a safe, legal, and environmentally responsible manner.

FY19-FY23 General Fund: Disposal & Recycling Center Expenditures

|  | Actual           | Actual           | Actual           | Budget           | Budget           |
|--|------------------|------------------|------------------|------------------|------------------|
|  | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | Jul '21 - Jun 22 | Jul '22 - Jun 23 |
|  | Jul 18 - Jun 19  | Jul 19 - Jun 20  | Jul 20 - Jun 21  | Jul 21 - Jun 22  | Jul 22 - Jun 23  |
| Expense                                  |                  |                  |                  |                  |                  |
| Bank Service Charges                     | 1,033.05         | 1,196.60         | 1,466.54         | 1,200.00         | 1,600.00         |
| Building                                 | 1,730.76         | 1,996.14         | 1,791.28         | 2,265.00         | 2,171.27         |
| Contractual Services                     | 2,660.20         | 4,655.65         | 6,740.00         | 47,700.00        | 7,500.00         |
| Dues/Fees                                | 543.00           | 541.00           | 1,180.10         | 2,000.00         | 2,000.00         |
| Equipment                                | 7,544.61         | 12,416.20        | 8,200.87         | 6,965.00         | 11,942.49        |
| Events & Celebrations                    | 227.78           | 135.29           | 0.00             | 0.00             | 250.00           |
| Freight/Shipping                         | 17,993.46        | 20,999.54        | 13,088.48        | 24,000.00        | 24,000.00        |
| Occupational Health                      | 0.00             | 0.00             | 0.00             | 500.00           | 500.00           |
| Payroll Expenses                         | 94,669.13        | 90,520.88        | 87,726.45        | 98,391.46        | 123,151.07       |
| Repair & Replacement Annual Contribution | n 3,350.26       | 2,150.79         | 2,150.79         | 2,100.79         | 2,150.79         |
| Supplies                                 | 3,839.01         | 3,653.72         | 3,154.69         | 4,100.00         | 4,100.00         |
| Telecommunications                       | 1,990.73         | 2,168.05         | 2,190.62         | 2,300.00         | 2,300.00         |
| Training                                 | 1,100.00         | 0.00             | 1,392.00         | 625.00           | 1,200.00         |
| Travel                                   | 1,383.89         | 0.00             | 0.00             | 0.00             | 1,500.00         |
| Utilities                                | 2,523.88         | 2,349.82         | 2,685.95         | 2,900.00         | 2,900.00         |
| Vehicle                                  | 196.47           | 147.86           | 149.62           | 200.00           | 200.00           |
| Total Expense                            | 140,786.23       | 142,931.54       | 131,917.39       | 195,247.25       | 187,465.62       |

## Gustavus Public Library

## General Fund

## Gustavus Public Library:

The Gustavus Public Library provides the public with a wide selection of materials including nonfiction and fictional books for all ages, fiction and nonfiction DVDs, magazines, kits, and audio material. The library's collection includes items specifically requested by community members, along with books by local and regional authors, books about Alaska and Southeast Alaska, and a selection of recently released materials researched and selected by the library directors. The library also offers public computers and 24/7 WiFi for internet access, as well as free access to e-books and audiobooks. The e-book collection is available for checkout by members of the public who have been issued a library card. The library offers diverse programs and events for all ages, including a Summer Reading program, and supports students at the Gustavus School, homeschooling families, and adult students through services like test proctoring. The library is open five to six days a week, utilizing a strong core of volunteers to support its daily operation.

The Library Administrative Director is responsible for the overall management of the Gustavus Public Library, project scoping and management for library capital improvement projects, creating purchase orders, ordering supplies, and long-term planning for the library. This position assists the Library Services Director with training and coordinating volunteers. The Library Administrative Director generates the annual departmental operating budget in conjunction with the City Treasurer. She also performs the duties listed below for the volunteer desk sitters.

The Library Services Director oversees operations, services, and creation and implementation of the daily programs that get patrons in the door. The Library Services Director focuses on developing these programs for diverse age groups and interests. This position is responsible for training and supervising volunteers, writing news articles and monthly newsletters, and communicating with the public through email and social media. She collaborates with the Library Administrative Director on matters of general library operations and administration (such as budgeting and ordering library materials), and forms partnerships with other organizations, such as the Gustavus School and National Park Service, to develop library programs that meet the current needs and interests of the community.

The Library Assistant will aid in the day-to-day operation of the library. The position will be supervised by the Library Administrative Director and works with the Library Services Director and volunteers. This position is budgeted as a temporary position, employed half-time for six months to assist with a library cataloging project and other tasks.

The volunteer desk sitters are responsible for recording library use statistics, checking out materials to patrons, checking in and shelving materials, collecting money for copies and faxes, and aiding patrons as they are able.

## Personnel:

Library Administrative Director (0.75 FTE) Library Services Director (0.75 FTE) Library Assistant (0.25 FTE) 8 desk volunteers, 1 maintenance/projects volunteer

## Mission:

The mission of the Gustavus Public Library is to provide community members and visitors of all ages with a welcoming and supportive environment to freely access information, materials, and programming; to support literacy and life-long learning, facilitate connection to place and culture, and meet the recreational, social, intellectual, and cultural needs of the community.

FY19-FY23 General Fund: Gustavus Public Library Expenditures

|  | Actual           | Actual           | Actual           | Budget           | Budget           |
|--|------------------|------------------|------------------|------------------|------------------|
|  | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | Jul '21 - Jun 22 | Jul '22 - Jun 23 |
| Expense                                  |                  |                  |                  |                  |                  |
| Bank Service Charges                     | 25.00            | 25.00            | 25.00            | 25.00            | 25.00            |
| Building                                 | 6,292.35         | 15,686.65        | 4,505.90         | 5,544.54         | 3,044.54         |
| Contractual Services                     | 0.00             | 1,381.48         | 3,075.00         | 6,920.00         | 6,920.00         |
| Dues/Fees                                | 4,459.65         | 4,417.69         | 4,069.76         | 5,400.00         | 5,400.00         |
| Equipment                                | 651.26           | 552.89           | 909.59           | 1,400.00         | 1,400.00         |
| Events & Celebrations                    | 0.00             | 175.07           | 0.00             | 350.00           | 350.00           |
| Freight/Shipping                         | 624.81           | 892.50           | 872.65           | 1,000.00         | 1,000.00         |
| Fundraising Expenses                     | 0.00             | 936.27           | 8.00             | 500.00           | 500.00           |
| Library Materials                        | 317.81           | 599.80           | 598.71           | 2,700.00         | 2,700.00         |
| Payroll Expenses                         | 67,270.75        | 68,048.47        | 61,291.02        | 106,550.01       | 106,550.01       |
| Repair & Replacement Annual Contribution | 4,028.00         | 10,267.13        | 4,299.27         | 4,249.27         | 4,249.27         |
| Supplies                                 | 2,235.29         | 2,808.07         | 1,409.29         | 3,400.00         | 3,400.00         |
| Supplies - Program                       | 726.02           | 1,059.35         | 1,260.17         | 3,050.00         | 3,050.00         |
| Telecommunications                       | 4,831.05         | 5,114.56         | 3,547.37         | 5,450.00         | 5,450.00         |
| Training                                 | 112.50           | 0.00             | 0.00             | 1,000.00         | 1,000.00         |
| Travel                                   | 5.39             | 637.43           | 0.00             | 1,500.00         | 1,500.00         |
| Utilities                                | 6,797.85         | 6,069.22         | 6,385.80         | 7,400.00         | 7,400.00         |
| Total Expense                            | 98,377.73        | 118,671.58       | 92,257.53        | 156,438.82       | 153,938.82       |

## <u>Gustavus Volunteer Fire Department:</u>

The Gustavus Volunteer Fire Department (GVFD) provides Emergency Medical Services (EMS) and responds to fire calls within the City of Gustavus and has a memorandum of agreement to respond within Glacier Bay National Park upon request. Emergency services are provided by the city with an equipped ambulance, fire engine, and two water tenders that are stocked with proper equipment to tackle most emergencies.

GVFD is composed of a full-time Fire Chief who currently oversees 25 volunteers that bring a variety of skills to the department. The GVFD volunteers are organized into three categories: Dispatchers, EMS, and Fire. The volunteers started the Gustavus Volunteer Fire Department Association, a non-profit social organization that was formed in 2016 to coordinate volunteer fundraisers and to help support the GVFD volunteers.

The Fire Chief is responsible for the overall management of the GVFD, project scoping and management for GVFD capital improvement projects, creating purchase orders, ordering supplies, maintaining equipment, emergency planning for the community, and long-term planning for the GVFD. The fire chief generates the annual departmental operating budget in conjunction with the City Treasurer. The fire chief develops and conducts weekly evening trainings for the volunteers, alternating between EMS and fire.

## Personnel:

Fire Chief (1 FTE)
Assistant Chief (Volunteer)
Fire Captain (Volunteer)
EMS Captain (Volunteer)
25 volunteers within the 3 divisions

#### Mission:

To serve our community before, during, and after an emergency.

FY19-FY23 General Fund: Gustavus Volunteer Fire Department Expenditures

|  |                  | 1                | 1                |                  |                  |
|--|------------------|------------------|------------------|------------------|------------------|
|  | Actual           | Actual           | Actual           | Budget           | Budget           |
|  | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | Jul '21 - Jun 22 | Jul '22 - Jun 23 |
| Expense                                  |                  |                  |                  |                  |                  |
| Bad Debt                                 | 0.00             | 2,598.10         | 0.00             | 0.00             | 0.00             |
| Bank Service Charges                     | 25.00            | 25.00            | 25.00            | 25.00            | 25.00            |
| Building                                 | 3,798.98         | 1,919.71         | 3,738.03         | 5,222.55         | 5,222.55         |
| Contractual Services                     | 9,294.39         | 2,529.13         | 0.00             | 2,000.00         | 3,300.00         |
| Ambulance Billing Expense                | 1,371.10         | 1,340.34         | 722.55           | 1,300.00         | 1,300.00         |
| Dues/Fees                                | 90.00            | 50.00            | 75.00            | 250.00           | 250.00           |
| Equipment                                | 1,451.96         | 631.99           | 123.00           | 2,000.00         | 2,000.00         |
| Freight/Shipping                         | 329.09           | 736.01           | 85.47            | 400.00           | 400.00           |
| Payroll Expenses                         | 86,839.40        | 60,703.78        | 33,550.06        | 116,452.96       | 116,452.96       |
| Repair & Replacement Annual Contribution | 4,235.23         | 4,454.47         | 9,839.80         | 1,663.38         | 1,663.38         |
| Stipend                                  | 0.00             | 0.00             | 3,000.53         | 3,000.00         | 10,000.00        |
| Supplies                                 | 7,073.25         | 4,404.61         | 3,946.03         | 7,500.00         | 7,500.00         |
| Telecommunications                       | 5,822.37         | 5,709.29         | 4,089.07         | 6,050.00         | 6,050.00         |
| Training                                 | 7,536.19         | 4,560.94         | 0.00             | 4,000.00         | 4,000.00         |
| Travel                                   | 4,201.81         | 2,362.91         | 0.00             | 2,500.00         | 2,500.00         |
| Utilities                                | 4,174.83         | 4,379.10         | 4,186.79         | 4,000.00         | 4,000.00         |
| Vehicle                                  | 5,002.48         | 3,787.70         | 4,116.19         | 7,085.67         | 7,085.67         |
| Total Expense                            | 141,246.08       | 100,193.08       | 67,497.52        | 163,449.56       | 171,749.56       |

## Marine Facilities Department:

The City of Gustavus Marine Facilities Department oversees and maintains the wooden floats at the Gustavus Public Dock (maintained by Alaska State DOT) and the Salmon River Boat Harbor (SRBH), including the boat launch and attached floats. The Gustavus Dock float system is used extensively during the summer months by the local charter fleet, commercial fishermen, sightseeing vessels, and private citizens. The tidally-influenced Salmon River Boat Harbor offers a boat launch used by private citizens, charter and commercial operators, and landing crafts delivering freight. There is also a barge landing, short and long-term pay storage areas, short-term parking, a kayak storage area, and a number of privately maintained floats in various stages of usability/disrepair. Waterless restrooms were constructed at the beach in 2014 and at the Salmon River Park in 2016. These are maintained by the Marine Facilities Department. The Marine Facility Department also walks the Gustavus beach and Salmon River Boat Harbor collecting trash and keeping the areas free of debris.

The City of Gustavus has established fees for commercial vessels (\$500 per year), private vessels (\$60 per year), long-term storage (\$150 per year/\$20 per month), and transient fees for daily use /moorage for unregistered vessels (fees vary).

The Marine Facilities Coordinator (MFC) monitors the Gustavus Dock and Salmon River Boat Harbor 6 days a week in the summer months with additional intermittent duties in both the spring and fall shoulder seasons. These include but are not limited to beach projects, float maintenance, and infrastructure improvements. The latter include the Gustavus Public Library, Gustavus Volunteer Fire Department, and City Hall improvements.

The MFC collects transient moorage fees, encourages vessel owners to obtain registration stickers, and encourages users to follow City of Gustavus policies per Title 8 of the Gustavus Municipal Code. The MFC also assists in the spring and fall with the moving of the steel mooring float to/from the anchorage near Pleasant Island and the moving of the wooden floats to/from the boat harbor. The MFC is responsible for tracking use at the Gustavus Dock and boat harbor and recording statistics listed later in this narrative, as well as any other requested by the City Council or its agents (e.g. the Gustavus Marine Facilities Committee and the City Administrator). The MFC also works with state, federal, and local government entities to ensure a safe and environmentally-friendly environment in and on the waterways adjacent to Gustavus and Glacier Bay National Park.

The City Treasurer and the Marine Facilities Coordinator are responsible for the project scoping and management for capital improvement projects, creating purchase orders, ordering supplies, and long-term planning for Gustavus's Marine Facilities. The City Treasurer generates the annual departmental operating budget in conjunction with the Mayor and the Marine Facilities Coordinator.

Additional planning for the Salmon River Boat Harbor includes coordinating a fish waste recycling program in conjunction with the DRC in an effort to reduce illegal dumping of fish carcasses and enhance the DRC's composting program (see the Capital Improvement Plan).

#### Personnel:

Marine Facilities Coordinator/Harbormaster (0.43 FTE)

## Mission (Municipal Code Section 8.01.010):

- To provide for the safe and efficient use, and orderly management and control of all harbor facilities owned, managed or operated by the City of Gustavus, including but not limited to the Small Vessel Float System and its interface with the State of Alaska-owned Gustavus Multi-Modal Marine Facility, and the City of Gustavus-owned Salmon River Small Boat Harbor Facility.
- To protect and preserve the lives, health, safety, and well-being of persons who use, work or maintain property at the city-owned and maintained harbor facilities.
- To protect public property.
- To prevent fire or health hazards and abate nuisances.
- To prevent the use of the harbor facilities for derelict vessels and property.
- To ensure adequate financial resources are available to acquire, plan, design, construct, equip, operate, maintain, or replace harbor facilities through the assessment of user fees or through other means.
- To maintain a user-friendly facility.

FY19-FY23 General Fund: Marine Facilities Expenditures

|   | Actual           | Actual           | Actual           | Budget           | Budget           |
|---|------------------|------------------|------------------|------------------|------------------|
|   | Jul '18 - Jun 19 | Jul '19 - Jun 20 | Jul '20 - Jun 21 | Jul '21 - Jun 22 | Jul '22 - Jun 23 |
| Expense                                       |                  |                  |                  |                  |                  |
| Administrative Costs                          | 240.00           | 0.00             | 0.00             | 0.00             | 0.00             |
| Building                                      | 2,400.60         | 3,735.39         | 3,775.73         | 3,851.75         | 3,851.75         |
| Contractual Services                          | 3,000.00         | 1,600.00         | 14,300.00        | 53,180.00        | 53,180.00        |
| Equipment                                     | 167.94           | 99.96            | 26.35            | 100.00           | 100.00           |
| Freight/Shipping                              | 97.51            | 79.39            | 124.00           | 200.00           | 200.00           |
| Marine Facilities: Insurance, Maint & Repairs | 4,164.15         | 1,878.76         | 6,155.70         | 20,368.37        | 20,368.37        |
| Payroll Expenses                              | 19,794.31        | 21,150.76        | 22,415.04        | 28,428.08        | 28,428.08        |
| Repair & Replacement Annual Contribution      | 7,482.27         | 7,482.27         | 7,482.27         | 7,482.27         | 7,482.27         |
| Supplies                                      | 1,729.98         | 1,093.89         | 177.11           | 2,200.00         | 2,200.00         |
| Telecommunications                            | 240.00           | 240.00           | 240.00           | 240.00           | 240.00           |
| Vehicle                                       | 954.30           | 994.06           | 1,257.64         | 1,000.00         | 1,000.00         |
| Total Expense                                 | 40,271.06        | 38,354.48        | 55,953.84        | 117,050.47       | 117,050.47       |

## **Roads Department:**

The City of Gustavus provides road maintenance and snow plowing services for 24 miles of dirt/gravel roads within the city limits through annual contracts to local businesses. The City Council Roads liaison and City Administrator are responsible for the project scoping and management for capital improvement projects, creating purchase orders, issuing orders for snow plowing, and long-term planning for the Roads Department. The City Treasurer generates the annual departmental operating budget in conjunction with the Mayor and the City Administrator.

The State of Alaska DOT/PF is responsible for maintenance and plowing of all paved roads within the City limits, the public dock, and the Gustavus Airport. Glacier Bay National Park plows and maintains the road to Bartlett Cove beginning at the Park boundary.

Road maintenance was heavily subsidized by National Forest Receipts (NFR) in the past. The annual distribution of these encumbered funds has dwindled to anywhere from almost nothing to less than half of the road maintenance budget in recent years. In FY21, the City of Gustavus finally expended encumbered funds that were held in reserve from past years' NFR towards road maintenance. Going forward, this department will need to be funded within the operating budget or by using savings, with supplementation from current year NFR funds as they occur.

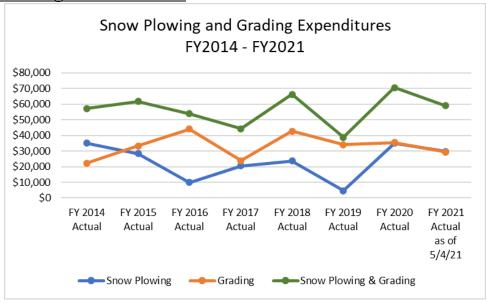
#### Personnel:

Volunteer City Council Member(s)

#### Mission:

To provide maintenance services within the city limits for all constructed, publicly dedicated roadways except those maintained by the State of Alaska Department of Transportation and Public Facilities or by the U.S. Department of the Interior, National Park Service.

## Statistics through FY22-to-date:



Note: this graph does not include other road maintenance expenses such as hauling pit run material, brushing, or special projects (e.g. washout repair, signage, ditch cleaning).

## FY19-FY23 General Fund: Roads Expenditures

| Road Maintenance<br>Expense | FY 2014<br>Actual | FY 2015<br>Actual | FY 2016<br>Actual | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Actual | FY 2020<br>Actual | FY 2021<br>Actual | FY 2022<br>Actual<br>as of 3/31/22 |  |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------------------|--|
| Snow Plowing                | 34959.55          | 28403.20          | 9900.95           | 20526.60          | 23592.50          | 4668.98           | 35061.55          | 29775.10          | 72814.50                           |  |
| Grading                     | 22180             | 33241.00          | 44050.50          | 23800.00          | 42605.75          | 34129.50          | 35512.50          | 35160.50          | 52385.00                           |  |
| Snow Plowing & Grading      | 57139.55          | 61644.20          | 53951.45          | 44326.60          | 66198.25          | 38798.48          | 70574.05          | 64935.60          | 125199.50                          |  |
| Road Maintenance<br>Expense | FY 2015 Actual    | FY 2016 Actual    | FY 2017 Actual    | FY 2018 Actual    | FY 2019 Actual    | FY 2020<br>Actual |                   |                   |                                    |  |
| Snow Plowing                | 28403.20          | 9900.95           | 20526.60          | 23592.50          | 4668.98           | 35061.55          |                   |                   |                                    |  |
| Grading                     | 33241.00          | 44050.50          | 23800.00          | 42605.75          | 34129.50          | 35512.50          |                   |                   |                                    |  |
| Hauling Pit Run Material    | 16789.00          | 15260.00          | 23418.00          | 21732.00          | 13982.00          | 10205.33          |                   |                   |                                    |  |
| Brushing                    | 1825.00           | 0.00              | 2365.00           | 12449.99          | 15417.50          | 211.25            |                   |                   |                                    |  |
| Remainder of Budget         |                   |                   |                   |                   |                   |                   |                   |                   |                                    |  |
| Other                       | 753.40            | 200.00            | 3000.00           | 2820.00           | 16824.00          | 27363.00          |                   |                   |                                    |  |
| Total                       | 81011.60          | 69411.45          | 73109.60          | 103200.24         | 85021.98          | 108353.63         |                   |                   |                                    |  |

## **Lands Department:**

The City of Gustavus owns several parcels of land within the City of Gustavus, apart from the land that the City departmental facilities are located on. Only lands generating revenue for the Lands Department are discussed here. The city owns a parcel of land near the school gym that includes the old Post Office/Preschool building (currently used for City storage) and equipment used by AT&T and ACS that pay a lease annually (\$6157 and \$3658.20, respectively). GCI has an annual lease of \$2905.15 for a Rural Earth Station. A new lease is in development in the same area for L3Harris.

The city also owns the "gravel pits", a parcel of land at the conjunction of Wilson Road and Rink Creek Road. Pit run gravel material extraction contracts are awarded each year to contractors extracting and selling material. The City also retains one of the gravel pit ponds for the road maintenance contractor to extract material for the City roads.

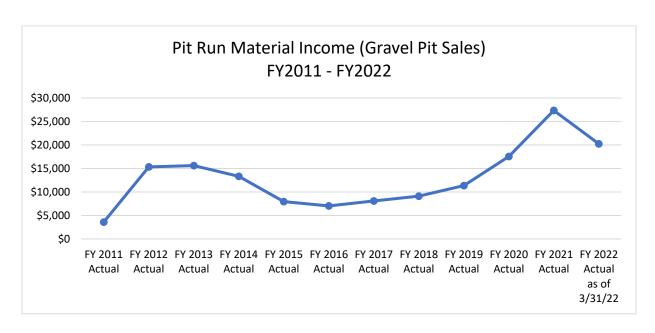
Various City Council members are responsible for the project scoping and management for capital improvement projects and long-term planning for the Lands Department. The treasurer is responsible for the advertisement, execution, and administration of City contracts and for collection of gravel pit and lease income. The treasurer generates the annual operating and capital improvement budgets in conjunction with the Mayor and City Administrator.

Platting authority in Gustavus is done by the State of Alaska for the unorganized borough.

## Personnel:

None

## Statistics through FY22-to-date:



FY19-FY23 General Fund: Lands Expenditures

|               |                       | Actual           | Actual           |  | Actual           |  | Budget           |  | Budget           |  |
|---------------|-----------------------|------------------|------------------|--|------------------|--|------------------|--|------------------|--|
|               |                       | Jul '18 - Jun 19 | Jul '19 - Jun 20 |  | Jul '20 - Jun 21 |  | Jul '21 - Jun 22 |  | Jul '22 - Jun 23 |  |
| Expense       |                       |                  |                  |  |                  |  |                  |  |                  |  |
|               | Administrative Costs  | 13,832.01        | 0.00             |  | 1,033.75         |  | 0.00             |  | 0.00             |  |
|               | Contractual Services  | 0.00             | 24,500.00        |  | 0.00             |  | 0.00             |  | 0.00             |  |
|               | Gravel Pit Fund       | 0.00             | 0.00             |  | 6,000.00         |  | 6,000.00         |  | 6,000.00         |  |
|               | Professional Services | 1,520.00         | 0.00             |  | 0.00             |  | 0.00             |  | 0.00             |  |
| Total Expense |                       | 15,352.01        | 24,500.00        |  | 7,033.75         |  | 6,000.00         |  | 6,000.00         |  |