

**CITY OF GUSTAVUS, ALASKA  
RESOLUTION 2014-09**

**A RESOLUTION PROVIDING FOR A COST-OF-LIVING PAY ADJUSTMENT  
FOR CITY OF GUSTAVUS EMPLOYEES IN REGULAR POSITIONS**

**WHEREAS**, the Gustavus City Council adopted an "Employee Payment and Earnings Policy" on June 8, 2006; and

**WHEREAS**, the Gustavus City Council adopted Resolution 2011-23 on December 8, 2011 which updates the Section of the "Employment Payment and Earnings Policy" entitled "Pay Raises"; and

**WHEREAS**, the adopted Policy of "Pay Raises" states that the Gustavus City Council may grant, from time to time, by resolution, periodic adjustments to the City's pay schedule. The City Council will consider the cumulative change in the Consumer Price Index (Anchorage) since the last such pay adjustment in formulating such adjustments. Such periodic pay adjustments, if any, will apply to all Regular Position employees of the City of Gustavus. A Regular Position is a full-time or part-time year-around position in which the employee generally works the same schedule every week, although actual hours each week may vary with season or with work load; and

**WHEREAS**, in adopting this policy, the City Council of the City of Gustavus has determined that adjusting the pay of its Regular Position employees in an amount equal to the change in the consumer price index (CPI) for Anchorage, the standard measure of CPI for Alaska, is appropriate; and

**WHEREAS**, the last Cost of Living Pay Adjustment was given to all Regular Position employees in November 2011; and

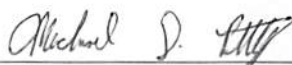
**WHEREAS**, the logical time to approve the Cost of Living Pay Adjustment is before the Gustavus City Council has adopted the next Fiscal Year budgets; and

**WHEREAS**, the consumer price index (CPI) was 2.7% during Calendar year 2013; and now therefore be it

**RESOLVED**, by the City Council of the City of Gustavus that the Gustavus City Council grants a 2.7% cost-of-living pay adjustment to current hourly rates (nonexempt) and base salary (exempt) for all Regular Position Employees effective July 1, 2014.

**PASSED and APPROVED** by the Gustavus City Council this 10<sup>th</sup> day of February, 2014.

  
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Sandi Marchbanks, Mayor

  
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Attest: Michael Petty, Deputy Clerk

  
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Noël Farevaag, City Clerk/Treasurer